



Hello Benefits Administrator! Welcome to a new plan year! We're here to help you and your employees make the most of the benefits, programs and resources available with TRS-ActiveCare from day one.

In this update you'll find:

- what's new for 2026-27
- ways you can help your employees stay engaged and informed
- helpful resources for you and your employees

What's New and What's Changing

1. The Member Rewards program is even better. Now your employees will get a **CASH reward (up to \$599 per year)** in the form of a check that's mailed to their home.
2. You have a new contact for TRS-ActiveCare wellness programs. Your district's Wellness Coordinator is a health and wellness expert who will work with you to facilitate your employee wellness strategy.
3. The **TRS-ActiveCare 2 plan** has a **new tiering feature** that lowers your employees' out-of-pocket costs when they choose cost-effective, quality providers for their care.

What's tiering? Providers and facilities are grouped into tiers based on quality, cost and best practice clinical guidelines. Tier 1 providers and facilities offer top performance and best value. Your employees pay less when they choose Tier 1 and may pay more when they choose Tier 2.

4. Arlington ISD and districts in Region 4 have access to an **innovation plan in place of the TRS-ActiveCare Primary plan**.

TRS-ActiveCare Primary innovation plans have tiering features.

Arlington ISD

TRS-ActiveCare Primary x Arlington ISD plan has tiered providers for PCPs and specialists.

This plan includes a shop requirement for non-emergency high-tech imaging services like a CT scan or an MRI. Shopping is easy, instant and won't delay their care. Check out an example.

Region 4

The TRS-ActiveCare Primary x Region 4 plan has tiered facilities.

All TRS-ActiveCare participants in Region 4 can take advantage of [TRS-ActiveCare Motion+](#) to save on hip and knee replacements and cervical spine procedures.

Keep Your Employees Engaged and Informed

You play an important role in helping your employees understand and use their benefits. They're more likely to act when they hear from a trusted source. We've made it easy for you to share information to keep them informed, engaged and connected to their benefits.



Take advantage of your new library of designed, [copy and paste Member Rewards](#) emails you can share with your employees. *All you need to do is press "SEND"* to help them save and earn money.



Remind your employees to download the **BCBSTX App**. They'll have all the information they need, can live chat with a Personal Health Guide and get a digital ID card on their phone or tablet.



Use your [Wellness Toolkit](#) to educate your employees about nutrition, fitness, preventive care, mental health, common health issues, healthy living and more. It's available 24/7 and organized by topic, to give you what you need FAST.



Get wellness tips and expert advice at Monthly Wellness Webinars hosted by your wellness coordinator. Encourage your employees to [explore upcoming topics and register today!](#)



Take your wellness objectives to the next level by connecting with your district's wellness coordinator. They're here to support you for anything from employee education, wellness challenges (like the [Be Well Challenge](#)) and program promotion to on-site events and wellness fairs.

Resources for You and Your Employees



Your [2026-27 Administrative Guide](#) gives you all the information and resources you need to manage TRS-ActiveCare benefits throughout the year. Use it as a quick reference for enrollment, eligibility, billing and other key administrative tasks.



Onboarding new employees during the school year? Use the new [welcome page](#) to help your new hires understand their options before enrolling and how they can take advantage of all the perks that come with their plan!



Not sure where to look for resources? Start with your [BA Toolkit](#)! You can easily find enrollment materials and other important tools to help your employees navigate their coverage options, save money and more.



Have a question about TRS-ActiveCare health plans? Your [District Ambassador](#) is here to help! They provide unique and personalized support to every Texas school district. Not sure who to ask? Your [Benefits Administrator Reference Guide](#) can help you decide who to contact for every scenario.



Our ["How to" video library](#) can be your assistant. Your employees can get quick, easy answers in short, bite-sized videos packed with great info, so they'll be in the know in no time! You also have access to a library of [flyers and posters](#) you can share with your employees.

www.bcbstx.com/trsactivecareba



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