Tips and tools to choose the best coverage | View in Web Browser





BlueCross BlueShield of Texas



Have you received questions from employees about which TRS-ActiveCare plan is best for them? This week, we're sending an email to participants with tips and tools about choosing the right plan.

TRS-ActiveCare has three plans for the 2022-23 plan year. Be sure to check the Quick Reference section below for a list of easy ways to help your employees choose the right health plan, including personal examples of how people chose theirs.



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TRS-ActiveCare Primary and TRS-ActiveCare Primary+ Plans

With these two plans, participants have a Primary Care Provider (PCP) to manage their health care, with a statewide network to choose from. Additional features include:

- low copays for doctor visits and generic medications before the deductible is met
- no-cost diagnostic labs at their doctor's office or an independent lab
- low copays for mental health visits
- no-cost coverage through PrudentRx for most specialty drugs
- no-cost or low copays for TRS Virtual Health visits

One of these plans may be right for them, or their family, if:

- · they or a family member require frequent doctor visits
- · they or a family member would benefit from careful management of health care needs
- they want a doctor to actively manage their family's health care and coordinate their care with other providers
- they want predictable copays for medical expenses

TRS-ActiveCare HD Plan

This plan has a high deductible with coinsurance rates instead of copays. Other features include:

- nationwide network of doctors
- no PCP or referrals required
- works with a Health Savings Account (HSA)

This plan may be right for them, or their family, if:

- they don't have frequent doctors' appointments
- they want the freedom to choose any provider, even out of network
- they live in Texas, but get care from



Have you received questions from employees about which TRS-

- out-of-network coverage

providers in another state

Quick References: Get help choosing a plan!

Personal Journeys – Take a look at Lauren and Matt, Gary, Lily, and Maria's stories to see which health plan they chose and why.

Personal Health Guides – Have employees connect with a plan expert 24/7 who can help them figure out the best plan for their needs by calling 1-866-355-5999 or chatting in the **BCBSTX App**.

BA Toolkit – Get detailed information about 2022-23 plans and enrollment resources, including the Annual Enrollment Guide, Plan Highlights and more. **NOTE:** You may want to remind employees that their employer determines how much they'll pay in premiums each month.

Get Enrollment Materials

www.bcbstx.com/trsactivecareba

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