



Due to the legislative session, TRS will announce rates later to account for any changes and will hold a special board meeting in early June to adopt TRS-ActiveCare rates and benefits.

Why Are We Waiting?

Setting rates in April, as we did last year, would require TRS to set aside a larger fund reserve to account for a potential legislative response to uncertainties created by some districts offering competing coverage. Setting rates too soon could inflate premiums beyond what is needed to cover TRS health care cost experience, which would be passed to participants.

As well, COVID-19 costs have added to the challenge of pricing premiums. Its fiscal impact changes often and allowing more time to better understand that impact will allow for more accurate premiums. By announcing later, TRS gains additional months of data to set rates that more accurately reflect the state of the program without overburdening participants.

The TRS Board of Trustees recognizes that receiving rates and benefits in July creates timing constraints for districts, and in light of that, will hold a special meeting in early June following legislative session to announce rates and give districts as much time as possible for annual enrollment. We will notify you as soon as the date for a special board meeting is determined.

What Comes Next For Districts?

Annual Enrollment will start in July. You can expect additional details about dates very soon.

TRS will also hold Benefits Administrator (BA) training and equip districts with communication materials and support needed to help employees choose a plan. You can expect to receive a suite of marketing materials located on the BA website following the June TRS board meeting.

The first BA training will take place in May and cover technical information on enrollment and eligibility. If you still need to sign up for this training, RSVP here.

- [May 13](#)
- [May 19](#)

The second training will take place shortly after the TRS board meeting in June and will cover 2021-22 rates and benefits. You can expect to receive invites for those sessions later this spring.

We will hold trainings in a virtual setting to promote the safety of everyone as we continue to deal with the COVID-19 virus.

We appreciate all you do to provide benefits that educators across Texas rely on, and we will continue working to support you in those efforts.

Sincerely,
Katrina Daniel
TRS Chief Health Care Officer