# bswift

#### Spring Refresher bswift Users

March 2023



# bswift for Direct Users

bswift + TRS-ActiveCare

When To Contact bswift, BCBS & TRS

bswift Navigation Accessing & Downloading a bill Exception Request Life Events & Plan Changes Terminations

Resources



## bswift + TRS-ActiveCare

TRS-ActiveCare depends on bswift to provide:

- An enrollment portal for all districts no matter the size
- Monthly billing of TRS premiums
- Clearinghouse for inbound TPA files and outbound carrier files
- District service for eligibility inquiries

## TRS-ActiveCare & bswift 2022 In Review

12,650+BAATs<br/>Resolved3,200+Manual<br/>Updates1,004Unique<br/>Districts

bswift

HIGHER STANDARDS

GREATER ACCOUNTABILITY

**MORE FUN** 

55,000+ TPA Files Processed

521

Carrier Files Sent

13,000+ District Bills Created

#### Who to Contact







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#### Your Personal Advocate

Your Benefits Administrator Advocate (BAA) can help with:

- Billing Inquiries or Discrepancies
- Eligibility Inquiries
- Exceptions
- Discrepancy reports -COBRA
- Coverage reports for ACA
- bswift system assistance and training

The bswift BA Advocate team is available M-F from 8-5 CST. You can call or email your BAA directly or the general line is 1-877-767-5254 and the general mailbox is TRSBAInquiries@bswift.com.





#### Welcome, Benefits Administrators!

#### This toolkit contains 2022-23 TRS-ActiveCare plan year resources.

You can easily find Enrollment materials as well as other important tools to help your employees navigate their coverage options, save money on medical procedures and more!



# TRS-ActiveCare

If you have inquiries specific to TRS we may refer you to them for:

- TRS-Care or pension questions
- How to pay your TRS invoice or questions on TRUST
- Exception escalations
- Or any other item that may need TRS guidance or input

\*Your BAA or DA will refer you as needed

#### bswift System Navigation





#### bswift Admin Home Page

<ul> <li>Admin V Reports V Library V Connections V Tracker TRS Website</li> <li>Welcome, BATester2         <ul> <li>Signed in as MANAGER at Mansfield ISD - D0859</li> <li>Welcome to the TRS-ActiveCare benefits website!</li> </ul> </li> <li>I Dashboards         <ul> <li>You do not have any dashboards currently set up. Configure your dashboard settings by going to Dashboard Panel Settings</li> <li>Welcome to the Settings</li> </ul> </li> </ul>	ACTIVECARE								
Welcome, BATester2   Signed in as MANAGER at Mansfield ISD - D0859   Welcome to the TRS-ActiveCare benefits website! <b>Overage Dependents</b> Overage Dependents <b>Dashboards</b> You do not have any dashboards currently set up. Configure your dashboard settings by going to Dashboard Panel Settings   BA Manager Guide_TPA   For TPA Districts   TRS Discrepancy Report Key	Admin V Reports V Library V Connections V Tracker	TRS Website							
Dashboards You do not have any dashboards currently set up. Configure your dashboard settings by going to Dashboard Panel Settings Download the TPA bswift User Guide below for information on navigating the bswift system and more! BA Manager Guide_TPA For TPA Districts TRS Discrepancy Report Key	Signed in as MANAGER at Mansfield ISD - D0859	New results will be available in 30 minutes.         Overage Dependents							
You do not have any dashboards currently set up. Configure your dashboard settings by going to Dashboard Panel Settings BA Manager Guide_TPA For TPA Districts TRS Discrepancy Report Key	🔮 Dashboards	Download the TPA bswift User Guide below for information on navigating the bswift system							
		BA Manager Guide_TPA For TPA Districts							



# Accessing your Monthly District Billing Invoice

#### Good reminders:

- Available on the first business day of each month
- Viewable in pdf and excel in your district library
- Should be reconciled monthly
- Due to TRS on the 15<sup>th</sup> of the month or the business day prior to that if it falls on weekend or holiday
- You will receive a reminder email each month and the due date for that month

## Where is the Monthly Bill Located?





Login to your Bswift administrator home page Select LIBRARY on the top pane Under LIBRARY, Select CONTENT ADMIN

Note: In order to have a "point in time" bill we use the bswift library to share bills versus a billing tab. For security purposes bills must be access from the portal.





<u>.</u>	Admin 🗸	Reports 🗸	Library 🗸	Connections $\checkmark$	Tracker	TRS Website	

#### **Content Administration**

Add New Content 🗸	All File	All Files				
🔁 Add Folder	٩, 9	Search Content				
All Files						
□ Site Content						
🗅 2018 Plan Year Bills		Туре	✤ Title			
🗅 2017 Plan Year Bills			BA Manager Guide_TPA			
🗅 2019 Plan Year Bills			Coverage Summary Report Key			
🗅 2020 Plan Year Bills			D0859 ACA Coverage Audit Report 01-12-2021 Excel			
🗅 2021 Plan Year Bills			D0859 ACA Coverage Audit Report 01-17-2020 Excel			
			D0859 ACA Coverage Audit Report 01-18-2019 Excel			
Archive			D0859 ACA Coverage Summary Audit Report_Update			
			D0859 PPO & HMO Bill 1/1/2023 Excel			
			D0859 PPO & HMO Bill 1/1/2023 PDF			
			D0859 PPO & HMO Bill 10/1/2022 Excel			
			D0859 PPO & HMO Bill 10/1/2022 PDF			
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			D0859 PPO & HMO Bill 2/1/2023 Excel			
			D0859 PPO & HMO Bill 2/1/2023 PDF			

# Click on the bill to select



# Click on Download to view/ save the Bill

All Files           Q         Search Content		Download Description (click to edit) Availability: 1/31/2023 • until 12/31/9999 •				
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## The Reconciliation Process

Reconciliation will vary based on your payroll cycle and other systems but the concept remains the same.

- Each month you should confirm the amount posted for payment to TRS matches your expected from employee deductions.
- If the discrepancy is timing, then confirm that and no need to report.
- All others should be reported monthly to your BAA by mid month.
- Billing discrepancy reconciliations are worked prior to the next months bill run and will adjust on the next months bill.

#### **TRS Exceptions**

Exception administration is handled by bswift.

TRS will review and approve or deny based on information submitted in the exception.

Exceptions may be granted for extraordinary circumstances constituting "good cause." Exceptions are not a guarantee of coverage reinstatement, billing credit, or enrollment.

**Timing Matters!** If the employee waits to request an exception, or the BA does not report the request for an exception in a timely manner, the exception request will not be granted.

## Steps to File an Exception

- 1. Determine that an exception is needed for the case
- 2. Confirm with the employee that they are willing to pay any retroactive premiums before filing an exception
- 3. Navigate to the members record (if available) in bswift to submit an exception through tracker (Detailed steps are also in the Admin Guide pages 67-69)
- 4. Open the tracker case and title the ticket "Exception: Employee Name"
- 5. Complete the questionnaire in tracker and supply all documentation for the exception
- 6. Assign the exception to user "Requests, Exceptions" and submit
- 7. Check the ticket status. If more information is needed, then it will be assigned to you in tracker.
- 8. Once the decision has been made you will need to close the ticket and make any updates. You will also need to communicate the decision to the employee.

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#### **Exception Tips**

Find discrepancies on time to avoid exceptions. You have 45 days from the effective date of the change before an exception is needed.

Documentation is an important part of a good exception request. See page 38 of the Admin Guide.

Discuss options with the employee before filing the exception.

If you are not sure about filing an exception speak to your BAA.

If your BAA advises an exception is needed do not wait to file. The exception is needed to document the change which is why your BAA has asked you to submit. Waiting can move a problem from bad to worse.

If your exception is approved, make sure the changes are made in your TPA portal and/or other admin systems.



#### Qualifying Life Event (QLE) / Mid-Year Plan Changes

A change in your situation — like getting married, having a baby, or losing health coverage — can make you eligible for a Special Enrollment

These are referred to as qualifying life events and are generally available due to loss of coverage or changes in an employee's household

Guidelines for TRS are found in the Administrative Guide

Consult your BAA if you have any questions



For districts that enroll in bswift the steps to make the change are on page 60 of the Admin Guide and in even greater detail in the BA Manager Guide.

#### Tracker TRS Website 0 PM-12:00 AM CT -12:00 AM CT Entering the Alerts New re Change BA Manager Guide\_bswift Propos For bswift Districts Show V BA Resources To access the TRS-Active care BA Toolkit, visit bcbstx.com/trsactivecare/ba pmatically generate the most BA Manager Guide\_bswift For bswift Districts Coverage Summary Report Key TRS\_Billing\_Credits\_and\_Corrections\_Form

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# Terminating an Employee

Terminations should be done timely and will always terminate coverage at the end of the month you enter.

Termination steps are in the Admin Guide pages 64-65 but are easily completed in bswift.

A timely termination is critical for COBRA notifications and accurate billing.



# questions

Thank You

