The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbstx.com/bb/ind/bbso2a20bavitxp-tx-2022.pdf or by calling 1-888-697-0683. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| What is the overall<br>deductible?  | \$0   | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.   |
| Are there services covered<br>before you meet your<br><u>deductible</u> ? | Yes.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.  |
| Are there other <u>deductibles</u> for specific services?                 | No.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ?          | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.   |
| What is not included in the<br>out-of-pocket limit?                       | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.   |
| Will you pay less if you use<br>a <u>network provider</u> ?               | Yes. See <u>www.bcbstx.com/go/bahmo</u><br>or call 1-888-697-0683 for a list of<br>Participating providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to<br>see a <u>specialist</u> ?             | Yes.  | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .   |



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

|                                    |  |  | What You Will Pay  |  |   |
|------------------------------------|--|--|--|--|---|
|                                    | Common<br>Medical Event                                | Services You May<br>Need                       | Indian Health Care Provider (IHCP) or other<br>In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most)  | Limitations, Exceptions, & Other<br>Important Information   |
|                                    | Primary care visit to<br>treat an injury or<br>illness | NoCharge                                       | No Charge  | Virtual Visits are available. See your benefit booklet* for details.   |   |
|                                    | If you visit a health care                             | <u>Specialist</u> visit                        | NoCharge   | No Charge  | Referral required.  |
| <u>provider's</u> office or clinic | Preventive<br>care/screening/<br>immunization          | No Charge                                      | No Charge  | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your plan will pay for. |   |
|                                    | Kuran hana a ƙasaƙ                                     | <u>Diagnostic test</u> (x-<br>ray, blood work) | NoCharge   |  | Referral may be required. Preauthorization may also be required; see your benefit booklet* for details. |
| If you have a test                 | Imaging (CT/PET<br>scans, MRIs)                        | NoCharge                                       | No Charge  | <u>Referral</u> may be required. <u>Preauthorization</u><br>may also be required; see your benefit<br>booklet* for details.                                      |   |

|   | What You Will Pay                                    |  |   |   |
|---|--|--|---|---|
| Common<br>Medical Event   | Services You May<br>Need                             | Indian Health Care Provider (IHCP) or other<br>In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information   |
|   | Preferred generic<br>drugs                           | NoCharge   | Retail - No Charge                                    |   |
| If you need drugs to treat  | Non-preferred<br>generic drugs                       | NoCharge   | Retail - No Charge                                    | Limited to a 30-day supply at retail (or a 90-<br>day supply at a <u>network</u> of select retail<br>pharmacies). Up to a 90-day supply at mail |
| your illness or condition<br>More information about<br>prescription drug coverage | Preferred brand drugs                                | NoCharge   | Retail - No Charge                                    | order. <u>Specialty drugs</u> limited to a 30-day supply. Certain drugs require approval before   |
| is available at<br>www.bcbstx.com/rx22  | Non-preferredbrand<br>drugs                          | NoCharge   | Retail - No Charge                                    | they will be covered.<br><u>Cost-sharing</u> for insulin included in the drug   |
|   | Preferred <u>specialty</u><br>drugs                  | NoCharge   | No Charge   | list will not exceed \$25 per prescription for a 30-day supply, regardless of the amount or type of insulin needed to fill the prescription.    |
|   | Non-preferred specialty drugs                        | NoCharge   | No Charge   |   |
| If you have outpatient  | Facility fee (e.g.,<br>ambulatory surgery<br>center) | No Charge  | No Charge   | Referral required. Preauthorization may also be required. For Outpatient Infusion Therapy, see your benefit booklet* for details.               |
| surgery   | Physician/surgeon<br>fees                            | NoCharge   | No Charge   |   |
|   | Emergency room<br>care                               | NoCharge   | No Charge   | None  |
| If you need immediate<br>medical attention  | Emergency medical<br>transportation                  | NoCharge   | No Charge   | Preauthorization may be required for non-<br>emergency transportation; see your benefit<br>booklet* for details.                                |
|   | <u>Urgent care</u>                                   | NoCharge   | NoCharge  | None  |
| If you have a hospital stay   | Facility fee (e.g.,<br>hospital room)                | No Charge  | No Charge   | Referral required. Preauthorization may also be required; see your benefit booklet* for details.  |
|   | Physician/surgeon<br>fees                            | NoCharge   | No Charge   | Referral required. Preauthorization may also be required; see your benefit booklet* for details.  |

|   |                          | What You Will Pay  |   |  |
|---|--------------------------|--|---|--|
| Common<br>Medical Event                             | Services You May<br>Need | Indian Health Care Provider (IHCP) or other<br>In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information  |
| lf you need mental health,<br>behavioral health, or | Outpatient services      | No Charge  | No Charge   | Referral required. Preauthorization may also be required; see your benefit booklet* for details. |
| substance abuse services                            | Inpatient services       | NoCharge   | No Charge   | Referral required. Preauthorization may also be required; see your benefit booklet* for details. |

|   |   | What You Will Pay  |   |  |  |
|---|---|--|---|--|--|
| Common<br>Medical Event                   | Services You May<br>Need                  | Indian Health Care Provider (IHCP) or other<br>In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information  |  |
|   | Office visits                             | NoCharge   | No Charge   | Maternity care may include tests and services  |  |
| lf you are pregnant                       | Childbirth/delivery professional services | NoCharge   | No Charge   | described elsewhere in the SBC (i.e., ultrasound).   |  |
|   | Childbirth/delivery<br>facility services  | NoCharge   | No Charge   |  |  |
|   | <u>Home health care</u>                   | No Charge  | No Charge   | 60 visits/year. <u>Referral</u> required.<br><u>Preauthorization</u> may also be required; see<br>your benefit booklet* for details.   |  |
|   | Rehabilitation<br>services                | NoCharge   | No Charge   | Separate 35 visit maximum per benefit period for <u>Habilitation</u> and <u>Rehabilitation services</u> ,  |  |
| If you need help recovering               | Habilitation services                     | NoCharge   | No Charge   | including chiropractic care. <u>Referral</u> required<br><u>Preauthorization</u> may also be required; see<br>your benefit booklet* for details.   |  |
| or have other special health<br>needs     | Skilled nursing care                      | No Charge  | No Charge   | 25 days/year. <u>Referral</u> required.<br><u>Preauthorization</u> may also be required; see<br>your benefit booklet* for details.   |  |
|   | Durable medical<br>equipment              | NoCharge   | No Charge   | Referral required. Preauthorization may also be required; see your benefit booklet* for details.   |  |
|   | Hospice services                          | NoCharge   | No Charge   | Referral required. Preauthorization may also be required; see your benefit booklet* for details.   |  |
| lf your child needs dental or<br>eye care | Children's eye exam                       | No Charge  | Up to a \$30<br>reimbursementis<br>available          | One visit per year. Out-of-Network<br>reimbursement will not exceed the retail cost.<br>See your benefit booklet* (Pediatric Vision<br>Care Benefits) for details.   |  |
|   | Children's glasses                        | No Charge  | Up to a \$75<br>reimbursement is<br>available         | One pair of glasses per year. Reimbursement<br>for frames, lenses, and lens options<br>purchased Out-of-Network is available (not to<br>exceed the retail cost). See your benefit<br>booklet* (Pediatric Vision Care Benefits) for<br>details. |  |

|                         |                               | What You Will Pay  |   |   |
|-------------------------|-------------------------------|--|---|---|
| Common<br>Medical Event | Services You May<br>Need      | Indian Health Care Provider (IHCP) or other<br>In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information |
|                         | Children's dental<br>check-up | Not Covered  | Not Covered   | None  |

# **Excluded Services & Other Covered Services:**

| <ul> <li>Services Your <u>Plan</u> Generally Does NOT Cover (Chect</li> <li>Abortion (except for a pregnancy that, as certified by a physician, places the woman in danger of death or a serious risk of substantial impairment of a major bodily function unless an abortion is performed)</li> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Cosmetic surgery (except for the correction of congenital deformities or for conditions resulting from accidental injuries, scars, tumors or diseases when <u>medically necessary</u>)</li> <li>Dental care (Adult and Child)</li> </ul> | <ul> <li>k your policy or plan document for more information and a list of any other excluded services.)</li> <li>Infertility treatment (diagnosis and treatment covered; in vitro not covered)</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing (unless medically necessary)</li> <li>Routine eye care (Adult)</li> <li>Routine foot care (except in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency)</li> <li>Weight loss programs</li> </ul> |  |  |  |
|---|--|--|--|--|
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)     Chiropractic Care (35 visits/year combined with <u>habilitation and rehabilitation services</u> )     Hearing aids (limited to one hearing aid per ear every 36 months)   |  |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at Blue Cross and Blue Shield of Texas at 1-888-697-0683 or visit www.bcbstx.com. You may also contact your state insurance department at 1-800-252-3439 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596 OR state health insurance marketplace or SHOP.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Texas Department of Insurance at 1-800-578-4677 or visit <u>https://tdi.texas.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

\*For more information about limitations and exceptions, see the plan or policy document at www.bcbstx.com/bb/ind/bb-so2a20bavitxp-tx-2022.pdf

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-697-0683. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-697-0683. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-697-0683. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-697-0683.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$0

\$0 \$0

\$0

| Peg is Having a Baby                         |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery)                           |

\$0

\$0 \$0

**\$**0

\$12,700

| The <u>plan's</u> overall <u>deductible</u> |  |
|---|--|
| Specialist                                  |  |
| Hospital (facility)                         |  |
| Other                                       |  |

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

# Total Example Cost

### In this example, Peg would pay:

| Cost Sharing               |      |  |
|----------------------------|------|--|
| Deductibles                | \$0  |  |
| <u>Copayments</u>          | \$0  |  |
| Coinsurance                | \$0  |  |
| Whatisn't covered          |      |  |
| Limits or exclusions       | \$60 |  |
| The total Peg would pay is | \$60 |  |

| Managing Joe's Type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition) |
|--|
|  |

| The <u>plan's</u> overall <u>deductible</u> |  |
|---|--|
| Specialist                                  |  |
| Hospital (facility)                         |  |
| Other Contraction                           |  |

## This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*) <u>Diagnostic tests</u> (*blood work*) <u>Prescription drugs</u> <u>Durable medical equipment</u> (*glucose meter*)

Total Example Cost \$5,600

### In this example, Joe would pay:

| Cost Sharing               |      |  |
|----------------------------|------|--|
| Deductibles                | \$0  |  |
| <u>Copayments</u>          | \$0  |  |
| Coinsurance                | \$0  |  |
| What isn't covered         |      |  |
| Limits or exclusions       | \$20 |  |
| The total Joe would pay is | \$20 |  |

# Mia's Simple Fracture (in-network emergency room visit and follow

up care)

| The plan's overall deductible | \$0 |
|-------------------------------|-----|
| Specialist                    | \$0 |
| Hospital (facility)           | \$0 |
| Other                         | \$0 |

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

|--|

### In this example, Mia would pay:

| Cost Sharing               |     |  |
|----------------------------|-----|--|
| Deductibles                | \$0 |  |
| <u>Copayments</u>          | \$0 |  |
| Coinsurance                | \$0 |  |
| What isn't covered         |     |  |
| Limits or exclusions       | \$0 |  |
| The total Mia would pay is | \$0 |  |



## Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

| Office of Civil Rights Coordinator                            | Phone:              | 855-664-7270 (voicemail)                       |
|---|---------------------|--|
| 300 E. Randolph St.   | TTY/TDD:            | 855-661-6965                                   |
| 35th Floor  | Fax:                | 855-661-6960                                   |
| Chicago, Illinois 60601                                       | Email:              | CivilRightsCoordinator@hcsc.net                |
| You may file a civil rights complaint with the U.S. Departmer | nt of Health and Hu | man Services, Office for Civil Rights, at:     |
| U.S. Dept. of Health & Human Services                         | Phone:              | 800-368-1019                                   |
| 200 Independence Avenue SW                                    | TTY/TDD:            | 800-537-7697                                   |
| Room 509F, HHH Building 1019                                  | Complaint Portal:   | https://ocrportal.hhs.gov/ocr/portal/lobby.jsf |
| Washington, DC 20201  | Complaint Forms:    | http://www.hhs.gov/ocr/office/file/index.html  |



BlueCross BlueShield of Texas

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

| Español<br>Spanish  | Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984.                              |
|---------------------|---|
| العربية<br>Arabic   | إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول ىلع المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة المتحدث مع مترجم فوري، اتصل ىلع الرم 6984-710-855.  |
| 繁體中文<br>Chinese     | 如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。洽詢一位翻譯員,請撥電話 號碼 855-710-6984。  |
| Français<br>French  | Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984.          |
| Deutsch<br>German   | Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an.  |
| ગુજરાતી             | જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાયક્રમ બાબતે પ્રશ્નો હોય, તો તમને વિના ખચેર, તમારી ભાષામાં મદદ અને   |
| Gujarati            | માહિતી મેળવવાનો ફક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો.  |
| हिंदी               | यिद आपके, या आप जिसकी सहायता कर रहे हैं उैसके, प्रश्न हैं, तो आपके अपनी भाषा म निःशुल्क सहायता और जानकारी प्राप्त करन का अधिकार है।   |
| Hindi               | किसी अनवादक स बात करन क लिए 855-710-6984 पर कॉल करें।.  |
| Italiano<br>Italian | Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984.                        |
| 한국어                 | 만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가  |
| Korean              | 필요하시면 855-710-6984 로 전화하십시오.  |
| Diné                | T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígíí bee nił h odoonih.  |
| Navajo              | Ata'dahalne'ígíí bich'į' hodíílnih kwe'é 855-710-6984.  |
| فارسی               | اگر شما، يا كسى كه شما به او كمك مي كنيد، سؤالى داشته باشيد، حق اين را داريد كه به زيان خود، به طور رايگان كمك و اطلاعات دريافت نماييد جهت گفتگو با يك مترجم شهافى، با شماره  |
| Persian             | تمسا حاصل نماييد 6984-710-855   |
| Polski              | Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezplatnej informacji i pomocy we własnym języku. Aby porozmawiać z   |
| Polish              | tłumaczem, zadzwoń pod numer 855-710-6984.  |
| Русский             | Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке.   |
| Russian             | Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984.   |
| Tagalog<br>Tagalog  | Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984. |
| ار دو<br>Urdu       | اگر آپ کو، یا کسی ایسے فرد کو جس کسی آپ مدد کررہے ہیں، کوئی سروال درپیش ہے تو، آپ کو اپنی زبان میں مفتحدد اور معلومات حاصل کرن ہے کا حق ہے۔ مترجم سے بات کرنے کے لیے، 6984-710-855 پر کال کریں۔                               |
| Tiếng Việt          | Nếu quý vị, hoặc người mà quý vị giúp đỡ, có câu hỏi, thì quý vị có quyền được giúp đỡ và nhận thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông   |
| Vietnamese          | dịch viên, gọi 855-710-6984.  |