

## Individual Plan Comparison Chart

Participating Provider Coverage Shown<sup>1</sup>

All plans from Blue Cross and Blue Shield of Texas (BCBSTX), a Division of Health Care Service Corporation, provide coverage for preventive services and maternity care. Please see your Summary of Benefits and Coverage or visit **bcbstx.com** for more specific information.

Bite Advantage Bronze HMU <sup>sm</sup> Initial advantage Bronze HMU <sup>sm</sup> Initial advantage Bronze HMU <sup>sm</sup> Individual Deductible <sup>4</sup> 204 - Two \$40 PCP Visits         301         302.2         44           Individual Deductible <sup>4</sup> 85.000         85.150         \$6.000         57           Coinsurance         50% <sup>3</sup> 0%         40% <sup>3</sup> 56           Out-of-Pocket Maximum (includes deductible) <sup>4</sup> 88.150         \$8.150         \$6.750         88           Primary Care Office Visit         First 2 PCP visits \$40,50% for all visits after         0%         40% <sup>3</sup> 50%           Specialist Office Visit         First 2 PCP visits \$40,50% for all visits after         0%         40% <sup>3</sup> 50%           Mental Illness Treatment and Substance Abuse Rehabilitation Office Visit         50% <sup>4</sup> 0%         40% <sup>3</sup> 40%           Imagine Care         \$80 open occurrence deductible, then 50%         0%         \$850 per occurrence         5850 per occurrence           Urgent Care         \$80 open occurrence deductible, then 50%         0%         \$850 per occurrence         5850 per occurrence           Urgent Care         \$80 open occurrence deductible, then 50%         0%         \$800 per occurrence         5800 per occurrence           Urgentient Hospital Services <td< th=""><th>Ith Bronze<sup>SM</sup> ith Sanitas USA*</th></td<>	Ith Bronze <sup>SM</sup> ith Sanitas USA*			
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Mental Illness Treatment and Substance Abuse Rehabilitation Office Visit         50%5         0%         40%5         40%5         40%5           Emergency Room         \$950 per occurrence deductible, then 50%         0%         \$950 per occurrence deductible, then 40%         \$950 per occurrence 40%3         \$850 per occurrence 40%3         \$850 per occurrence 40%3         \$860 per occurrence 40%3	50 <sup>6</sup>			
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Outpatient Surgery <sup>7</sup> \$600 per occurrence deductible, then 50%       0%       \$600 per occurrence deductible, then 40%       \$600 per occurrence deductible, then 50%       \$600 per occurrence deductible, then 40%       \$600 per occurrence deductible, then 40%       \$600 per occurrence deductible, then 50%	орау			
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Diagnostic Imaging 7     Diagnostic Imaging 7 <thdiagnostic 7<="" imaging="" th=""> <thdiagnostic 7<="" imaging="" th=""></thdiagnostic></thdiagnostic>	eductible, then 50%			
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HSA Eligible <sup>8</sup> No     No     Yes       Outpatient Prescription Drugs -	6 <sup>5</sup>			
Outpatient Prescription Drugs -	lealth <sup>sm</sup>			
Outpatient Prescription Drugs -	)			
Outputtern rescription prags -         \$15/\$25/30%/35%/45%/50%         0%         20%/25%/30%/35%/45%/50%         \$5/\$15/30%/35%/45%/50%           Preferred Pharmacy 910         \$15/\$25/30%/35%/45%/50%         0%         20%/25%/30%/35%/45%/50%         \$5/\$15/30%/35%/45%/50%	5%/45%/50%			
Outpatient Prescription Drugs - Non-Preferred Pharmacy 910\$25/\$35/35%/40%/45%/50%0%25%/30%/35%/40%/45%/50%\$10/\$25/35%/	0%/45%/50%			
criteria or try more cost-effective drugs first.	Member Pay the Difference: When you choose a brand name drug over an available generic equivalent, you pay your usual share for the brand plus the difference in cost. Prior Authorization/Step Therapy Requirements: Before you receive coverage for some medications, your doctor may need to obtain authorization from BCBSTX. You may need to meet certain			

This plan is not available on the Health Insurance Marketplace in Texas.

3 MyBlue Health<sup>SM</sup> plans are available only in Harris and Dallas counties. Please see your Benefit Book for more information. 4

The standard per person deductible and out-of-pocket maximum for this plan are shown. You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Deductibles do not apply to services that charge only copays.

All percentages shown are of allowable amount for covered services.

\$0 copay applies only to specific services when a member who has chosen a PCP from Sanitas visits a Sanitas Medical Center. See your Benefit 6 Book for details.

Members may have lower out-of-pocket costs for some services provided by non-emergency freestanding outpatient facilities than the out-ofpocket costs for services provided in a hospital setting. See your Summary of Benefits and Coverage for additional details.

8 As a reminder, a Health Savings Account (HSA) has tax and legal ramifications. Blue Cross and Blue Shield of Texas does not provide legal or

intended or written to be used, and cannot be used or relied on for the purpose of avoiding tax penalties. Tax-related statements, if any, may have been written in connection with the promotion or marketing of the transaction(s) or matter(s).

9 Prescription benefit coverage starts after annual medical deductible has been met, not counting copays. Retail stores in the Preferred Pharmacy Network offer members prescription drugs with a lower possible member cost share amount.

10 Prescription drug payment level tiers: Preferred Generic / Non-Preferred Generic / Preferred Brand / Non-Preferred Brand / Preferred Specialty / Non-Preferred Specialty

11 Home delivery is not available for Specialty tier drugs. Specialty tier drugs are limited to a 30-day supply. Coverage limitations may apply to certain medications

\* Clinical services provided by Sanitas Medical Centers, which are independent medical centers serving individuals covered by Blue Cross and Blue Shield companies.



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Participating Provider Coverage Shown<sup>1</sup>

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Dronzo	Blue Advantage Plus Bronze <sup>sm</sup>			
Bronze	<b>201</b> <sup>2</sup>	303	305	
Individual Deductible <sup>3</sup>	\$3,550	\$3,900	\$5,000	
Coinsurance	40%4	40%4	50%4	
Out-of-Pocket Maximum (includes deductible) <sup>3</sup>	\$6,750	\$8,150	\$8,150	
Primary Care Office Visit	40%4	\$40 copay	40%4	
Specialist Office Visit	40%4	40%4	50%4	
Mental Illness Treatment and Substance Abuse Rehabilitation Office Visit	40%4	40%4	40%4	
Emergency Room	\$950 per occurrence deductible, then $40\%^4$	$950 \text{ per occurrence deductible, then } 40\%^4$	\$950 per occurrence deductible, then $50\%^4$	
Urgent Care	40%4	\$60 copay	50%4	
Inpatient Hospital Services	\$850 per occurrence deductible, then 40% <sup>4</sup>	\$850 per occurrence deductible, then $40\%^4$	\$850 per occurrence deductible, then $50\%^4$	
Outpatient Surgery 5	$600$ per occurrence deductible, then $40\%^4$	\$600 per occurrence deductible, then $40\%^4$	\$600 per occurrence deductible, then $50\%^4$	
Outpatient X-Rays and Diagnostic Imaging <sup>5</sup>	40%4	40%4	50%4	
Outpatient Imaging (CT/PET Scans/MRIs) <sup>5</sup>	40%4	40%4	50%4	
Network	Blue Advantage HMO <sup>SM</sup>	Blue Advantage HMO <sup>SM</sup>	Blue Advantage HMO <sup>SM</sup>	
HSA Eligible <sup>6</sup>	Yes	No	No	
Outpatient Prescription Drugs - Preferred Pharmacy <sup>78</sup>	20%/25%/30%/35%/45%/50%	\$10/\$15/30%/35%/45%/50%	20%/25%/30%/35%/45%/50%	
Outpatient Prescription Drugs - Non-Preferred Pharmacy <sup>78</sup>	25%/30%/35%/40%/45%/50%	\$20/\$30/35%/40%/45%/50%	25%/30%/35%/40%/45%/50%	
Prescription Drug Benefit Utilization Management Programs <sup>9</sup>	Member Pay the Difference: When you choose a brand name dr Prior Authorization/Step Therapy Requirements: Before you re criteria or try more cost-effective drugs first.	its, specialty medications must be obtained through the preferred Spe ug over an available generic equivalent, you pay your usual share for eceive coverage for some medications, your doctor may need to obtain prescription drugs through home delivery or at select retail pharmaci	the brand plus the difference in cost. n authorization from BCBSTX. You may need to meet certain	

1 Benefits are reduced when non-participating providers are used. This is a summary of benefit highlights only.

2 This plan is not available on the Health Insurance Marketplace in Texas.

- 3 The standard per person deductible and out-of-pocket maximum for this plan are shown. You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Deductibles do not apply to services that charge only copays.
- 4 All percentages shown are of allowable amount for covered services.
- 5 Members may have lower out-of-pocket costs for some services provided by non-emergency freestanding outpatient facilities than the out-of-pocket costs for services provided in a hospital setting. See your Summary of Benefits and Coverage for additional details.
- 6 As a reminder, a Health Savings Account (HSA) has tax and legal ramifications. Blue Cross and Blue Shield of Texas does not provide legal or tax advice and nothing herein should be construed as legal or tax advice. These materials, and any tax-related statements in them, are not

intended or written to be used, and cannot be used or relied on for the purpose of avoiding tax penalties. Tax-related statements, if any, may have been written in connection with the promotion or marketing of the transaction(s) or matter(s).

- 7 Prescription benefit coverage starts after annual medical deductible has been met, not counting copays. Retail stores in the Preferred Pharmacy Network offer members prescription drugs with a lower possible member cost share amount.
- 8 Prescription drug payment level tiers: Preferred Generic / Non-Preferred Generic / Preferred Brand / Non-Preferred Brand / Preferred Specialty / Non-Preferred Specialty
- 9 Home delivery is not available for Preferred and Non-Preferred Specialty tier drugs. Drugs in these tiers are limited to a 30-day supply. Coverage limitations may apply to certain medications.

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## Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator 300 E. Randolph St. 35th Floor Chicago, Illinois 60601

Phone: TTY/TDD: Fax: Email: 855-664-7270 (voicemail) 855-661-6965 855-661-6960 CivilRightsCoordinator@hcsc.net

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201 Phone: 800-368-1019 TTY/TDD: 800-537-7697 Complaint Portal: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf Complaint Forms: http://www.hhs.gov/ocr/office/file/index.html



BlueCross BlueShield of Texas

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

Español Spanish	Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984.			
العربية Arabic	إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم فوري، اتصل على الرقم 6984-710-855.			
繁體中文 Chinese	如果您, 或您正在協助的對象, 對此有疑問, 您有權利免費以您的母語獲得幫助和訊息。 洽詢一位翻譯員, 請撥電話 號碼 855-710-6984。			
Français French	Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984.			
Deutsch German	Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an.			
ગુજરાતી Gujarati	જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાયેક્રમ બાબતે પ્રશ્નો હોય, તો તમને વિના ખર્ચે, તમારી ભાષામાં મદદ અને માહિતી મેળવવાનો હક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો.			
हिंदी Hindi	यदि आपके, या आप जिसकी सहायता कर रहे हैं उसके, प्रश्न हैं, तो आपको अपनी भाषा में निःशुल्क सहायता और जानकारी प्राप्त करने का अधिकार है। किसी अनुवादक से बात करने के लिए 855-710-6984 पर कॉल करें ।.			
Italiano Italian	Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984.			
한국어 Korean	만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 필요하시면 855-710-6984 로 전화하십시오.			
Diné Navajo	T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígíí bee nił h odoonih. Ata'dahalne'ígíí bich'į' hodíílnih kwe'é 855-710-6984.			
فارسی Persian	اگر شما، یا کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زبان خود، به طور رایگان کمک و اطلاعات دریافت نمایید. جهت گفتگو با یک مترجم شفاهی، با شماره 6984-710-855 تماس حاصل نمایید.			
Polski Polish	Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 855-710-6984.			
Русский Russian	Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984.			
Tagalog Tagalog	Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984.			
اردو Urdu	اگر آپ کو، یا کسی ایسے فرد کو جس کی آپ مدد کررہے ہیں، کوئی سوال درپیش ہے تو، آپ کو اپنی زبان میں مفت مدد اور معلومات حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، 6984-710-855 پر کال کریں۔			
Tiếng Việt Vietnamese	Nếu quý vị, hoặc người mà quý vị giúp đỡ, có câu hỏi, thì quý vị có quyền được giúp đỡ và nhận thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, gọi 855-710-6984.			