



BlueCross BlueShield of Texas

This calculator is a tool provided by BCBSTX for illustration purposes only. It may be useful for estimating what an employee's contribution level would be based on composite rates for a quote provided on a member-level rate basis. This calculator will have no impact on the rates quoted for a group's coverage; it is simply being provided for your convenience. Please refer to the instructions sheet included with this calculator for guidance on using this tool.

Cells highlighted in yellow are user inputs

Group Name	ABC Welding Company
Group Number	123456
Rate Effective Date	1/1/2014

Number of Plans
 Benefit Plan Name Total Monthly Premium

Plan 1	\$20,000.00
Plan 2	\$25,000.00
Plan 3	\$30,000.00
Plan 4	\$33,000.00
Plan 5	\$36,000.00
Plan 6	\$40,000.00

Tier Structure	4 Tier
Override Tier Factors?	N

Tier	# of Employees in Each Tier	Tier Ratio (Default)	Tier Ratio (Override)
EE Only	12	1.0	1.0
EE+SP	5	2.2	2.0
EE+CH	8	1.9	1.8
Family	4	3.1	3.0

Contract Tier	EE Only	EE+SP	EE+CH	Family	Total
Contract Count	12	5	8	4	
Plan 1	\$395.26	\$869.57	\$750.99	\$1,225.30	\$20,000.00
Plan 2	\$494.07	\$1,086.96	\$938.74	\$1,531.62	\$25,000.00
Plan 3	\$592.89	\$1,304.35	\$1,126.48	\$1,837.94	\$30,000.00
Plan 4	\$652.17	\$1,434.78	\$1,239.13	\$2,021.74	\$33,000.00
Plan 5	\$711.46	\$1,565.22	\$1,351.78	\$2,205.53	\$36,000.00
Plan 6	\$790.51	\$1,739.13	\$1,501.98	\$2,450.59	\$40,000.00