

Agenda

bswift

- Eligibility and Enrollment
- Paper and Online Enrollment



BCBSTX

- Employee Health Benefits
- Tools and Resources
- Value Added Programs

CVS

Special Programs

BCBSTX Blue Essentials HMO

- Employee Health Benefits
- Tools and Resources

Baylor Scott & White

- About SWCP
- Connections
- Benefits/Costs
- Why Choose SWCP

Q&A



Key Dates for 2021-22 TRS-ActiveCare Plan Year



Annual Enrollment

July 12 – August 23

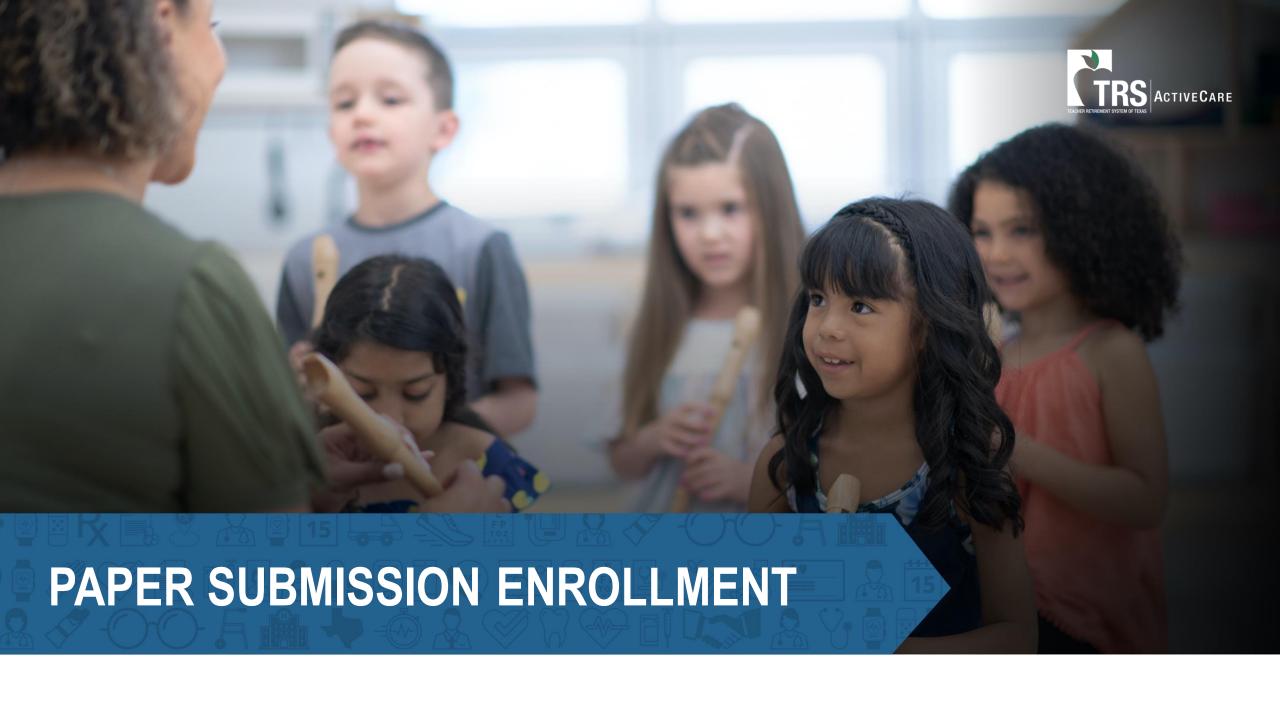
Plan Year Begins

September 1

Resource Guides Mailed to New Participants

Beginning in Late October





THREE STEPS TO ENROLL



- Choose your health plan
- Complete an *Enrollment Changes and Declination Form* available online or from your Benefits Administrator
- Sign, date and submit form to your Benefits Administrator

ANNUAL ENROLLMENT



- Your District's Enrollment Period for 2021-22 Plan Year will occur between: July 12– Aug. 23 (Annual Enrollment)
- Use the Enrollment Guide and Provider Directories to pick a plan and coverage that is right for you.
 - If you are newly selecting the TRS-ActiveCare Primary, TRS-ActiveCare Primary+ or Blue Essentials (South HMO or West HMO) plans, you will need to select a Primary Care Provider (PCP).
- Your current plan election will carry forward to the new plan year (Sept. 1, 2021 through Aug. 31, 2022). You do not have to actively enroll for coverage this year.
- Your premium will be adjusted to reflect any rate change, effective Sept. 1, 2021.

SELECTING A PRIMARY CARE PROVIDER (PCP)



- You will be prompted to select a PCP for you and your covered dependents if you elect one of these plans:
 - TRS-ActiveCare Primary
 - TRS-ActiveCare Primary+

- Blue Essentials West Texas HMO
- Blue Essentials South Texas HMO
- A link to BCBSTX Provider Finder search tool will be available with instructions for selection.
- If you are currently in the TRS-ActiveCare Primary+, TRS-ActiveCare Primary or Blue Essentials plans you may see a prepopulated PCP in the enrollment portal based on your PCP election as of May 10, 2021.
- You will need to select a PCP in your enrollment portal for new plan elections only.
- After Sept. 1, you may make changes to your PCP through Blue Access for Members at
- www.bcbstx.com/trsactivecare or by calling a Personal Health Guide at 1-866-355-5999.

MAKING CHANGES/ SPECIAL ENROLLMENT EVENTS



Employees may be eligible to enroll for coverage, change plan options or change covered dependents during the plan year, within 31 days after a special enrollment event occurs.

- New dependent
 - Marriage, birth, adoption or placement for adoption
 - Special rules apply to newborns
- Loss of other coverage
- Changing districts/entities is not considered a special enrollment event.

NEWBORN COVERAGE



- Covered first 31 days, if you have coverage
 - Does not apply to newborn grandchildren
- You must add your newborn with your Benefits Administrator or your district's enrollment portal within 31 days after their date of birth
- Plan changes must be made within 31 days after the baby's date of birth
- It is not necessary to wait for the baby's social security number (SSN)
 - -Submit application without SSN
 - -Re-submit another form after SSN is issued



THREE STEPS TO ENROLL



- Choose your health plan
- Log in to bswift and make any additions, changes or plan elections. If your district/entity uses another third-party administrator portal, see your Benefits Administrator for instructions.
- Submit your transaction. It will be reviewed and approved by your Benefits Administrator.

ENROLLING IN THE PLAN – NEW ENROLLEE



Complete the enrollment process by registering on bswift.

The bswift Enrollment Portal can be accessed directly by employees to enroll or change coverage/self-service sign-on.

Go to: www.trsactivecare.bswift.com.

If you are a new enrollee:

- Log into bswift and find your district
- Click Create Your Account
- Enter the required information (*indicates that it is a mandatory field)
- Once all required fields are filled in, create a username and password

Now you are ready to enroll

- Click save and continue to the dependent page, if applicable
- If there are no dependents to enroll check Next

ENROLLING IN THE PLAN – RETURNING ENROLLEE



If you are a returning enrollee and you want to change your benefit plan coverage for 2021-22:

- Log in to bswift; Go to: www.trsactivecare.bswift.com.
- Find your district
- Click Create Your Account.
- Enter your social security number and date of birth. Then create a username and password.
- Update your demographic information under My Profile or Employee Information page, if necessary.
- Click save and continue to the Family Information page, if applicable.
- Add or drop dependents
- Select a TRS-ActiveCare plan.
- Cancel and/or decline coverage



WHO IS ELIGIBLE TO ENROLL?



To be ELIGIBLE for TRS-ActiveCare coverage, you must:

- Be employed by a participating district/entity and
 - Be an active, contributing TRS member or
 - Be employed 10 or more regularly scheduled hours each week

You are INELIGIBLE for TRS-ActiveCare coverage if you*:

- Are receiving health care coverage as an employee or retiree under
 - Texas State College and University Employees Uniform Insurance Benefits Act (e.g., coverage offered by The University of Texas System or the Texas A & M University System)
 - Texas Employees Uniform Group Insurance Benefits Act (e.g., coverage offered by ERS)
 - TRS-Care.

*Note they can be covered as **dependents** of eligible employees

DEPENDENT ELIGIBILITY



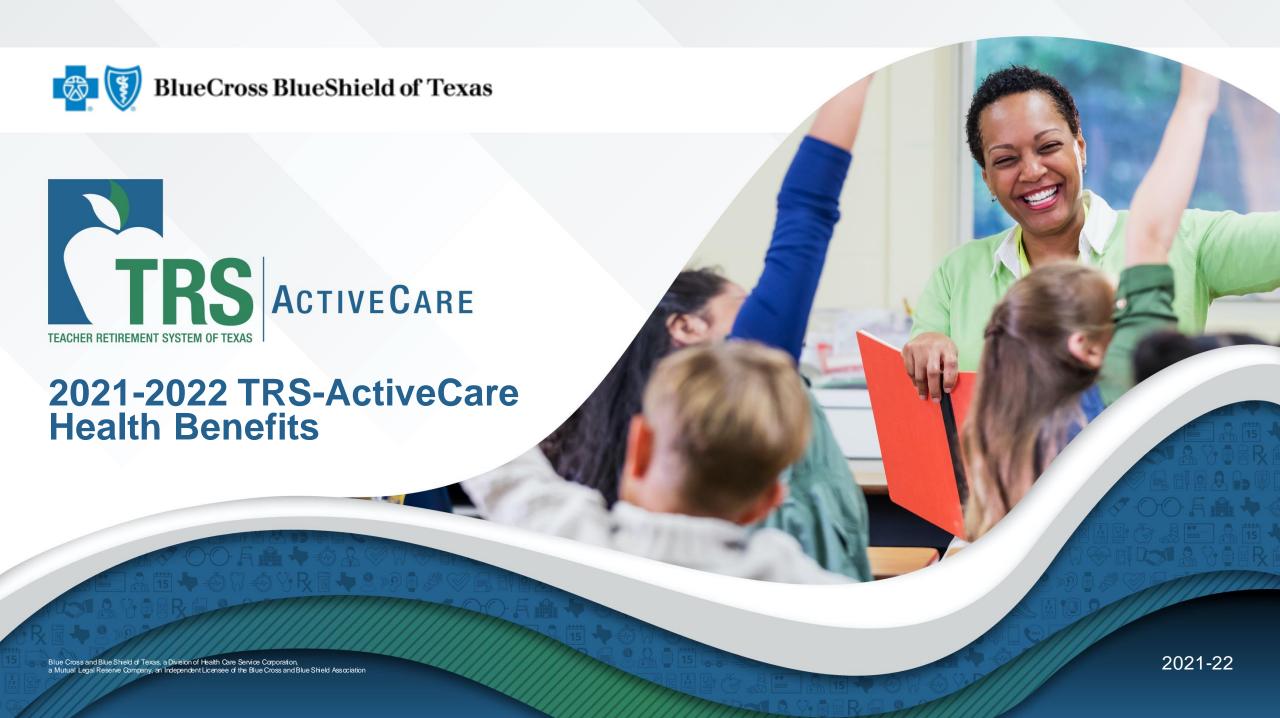
Eligible dependent can include:

- Spouse, including common law spouse
- A child under age 26: a natural child, an adopted child (or a child who is lawfully placed for legal adoption), stepchild, foster child, or child under legal guardianship of the employee
- "Any other child" under the age of 26 (unmarried) in a regular parent-child relationship with the employee must meet residency and support criteria
- A grandchild under age 26
- Unmarried disabled dependent (age 26+) must live with employee
 - A dependent does not include a brother or sister of an employee unless the sibling is an unmarried individual under 26 years of age who is either: (1) under the legal guardianship of the employee, or (2) in a regular parent-child relationship with the employee and meets the "any other child" criteria
 - Parents and grandparents of the covered employee do not meet the definition of an eligible dependent

SPECIAL ELIGIBILITY SITUATIONS



- If an employee and spouse both work for a participating district/entity:
 - -A spouse may be covered as an employee or as a dependent of an employee
 - Only one parent can cover dependent children
- A child (under age 26) employed by a district/entity can be covered as a dependent:
 - If the child is a contributing TRS member and they are **not** eligible for split or pooled billing



PLAN BENEFITS

Statewide Plans



	TRS-ActiveCare Primary+		TRS-ActiveCare Primary	
Benefit	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual Deductible	\$1,200	N/A	\$2,500	N/A
Family Deductible	\$3,600	N/A	\$5,000	N/A
Individual Out-of- Pocket Max	\$6,900	N/A	\$8,150	N/A
Family Out-of-Pocket Max	\$13,800	N/A	\$16,300	N/A
Office Visit	\$30 PCP Copay \$70 SPC Copay	N/A	\$30 PCP Copay \$70 SPC Copay	N/A
Urgent Care	\$50 Copay	N/A	\$50 Copay	N/A
TRS Virtual Health (Medical)	Covered at 100%	N/A	Covered at 100%	N/A
Preventive Care	Covered at 100%	N/A	Covered at 100%	N/A
Inpatient Admission	20% after ded.	NA	30% after ded.	N/A
Emergency Room	20% after ded.	*Only for true emergencies	30% after ded.	*Only for true emergencies
Free-Standing Emergency Room	\$500 Copay + 20% after ded.	*Only for true emergencies	\$500 Copay + 30% after ded.	*Only for true emergencies

2021-22 TRS-ActiveCare Primary & Primary+ Rates



	TRS-ActiveCare Primary+		TRS-ActiveCare Primary	
	Full Monthly Premium	After State & District Contributions	Full Monthly Premium	After State & District Contributions
Employee Only	\$542	\$XX	\$417	\$XX
Employee and Spouse	\$1,334	\$XX	\$1,176	\$XX
Employee and Children	\$879	\$XX	\$751	\$XX
Employee and Family	\$1,675	\$XX	\$1,405	\$XX

PLAN BENEFITS

Nationwide Plans



	TRS-ActiveCare HD		TRS-ActiveCare 2	
Benefit	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual Deductible	\$3,000	\$5,500	\$1,000	\$2,000
Family Deductible	\$6,000	\$11,000	\$3,000	\$6,000
Individual Out-of- Pocket Max	\$7,000	\$20,250	\$7,900	\$23,700
Family Out-of-Pocket Max	\$14,000	\$40,500	\$15,800	\$47,400
Office Visit	30% after ded.	50% after ded.	\$30 PCP Copay \$70 SPC Copay	40% after ded.
Urgent Care	30% after ded.	50% after ded.	\$50 Copay	40% after ded.
TRS Virtual Health (Medical)	\$30 Cost	N/A	Covered at 100%	N/A
Preventive Care	Covered at 100%	Covered at 100%	Covered at 100%	Covered at 100%
Inpatient Admission	30% after ded.	50% after ded.	\$150/day Copay + 20% after ded.	40% after ded. (\$500/day max.)
Emergency Room	30% after ded.	50% after ded.	\$250 Copay + 20% after ded.	\$250 Copay + 20% after ded.
Free-Standing Emergency Room	\$500 Copay + 30% after ded.	\$500 Copay + 50% after ded.	\$500 Copay + 20% after ded.	\$500 Copay + 40% after ded.

2021-22 TRS-ActiveCare HD & 2 Monthly Rates



	TRS-ActiveCare HD		TRS-ActiveCare 2	
	Full Monthly Premium	After State & District Contributions	Full Monthly Premium	After State & District Contributions
Employee Only	\$429	\$XX	\$1,013	\$XX
Employee and Spouse	\$1,209	\$XX	\$2,402	\$XX
Employee and Children	\$772	\$XX	\$1,507	\$XX
Employee and Family	\$1,445	\$XX	\$2,841	\$XX





Your BCBSTX coverage includes TRS Virtual Health choices powered by Teladoc® and RediMD.



Medical

- Allergies
- **Bronchitis**
- Respiratory infections
- Stomach upset
- Sinus problems
- Skin problems

Mental Health

- Cold and flu symptoms. Depressive and anxiety disorders
 - · Bipolar, schizophrenia and psychotic disorders
 - Attention disorders
 - Alcoholism and addiction and substance-related disorders



Medical

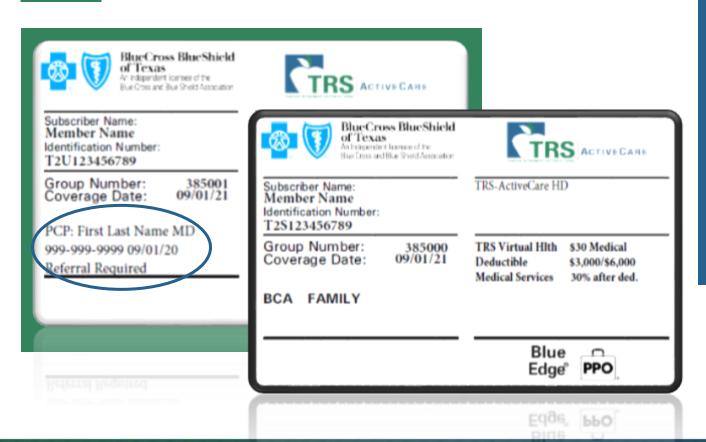
- Back Strains
- Ankle Injuries
- Shoulder Strains
- Pulled Muscles
- Contusions/Bruises
- Asthma

- Shortness of Breath
- Infections
- Allergies
- Chemical Exposure

YOUR BCBSTX ID CARDS



Only individuals new to TRS-ActiveCare or electing a different plan will receive new ID cards.



- For physician-directed plans, each family member will get their own ID card with their PCP's name printed on it.
- Members can call a Personal Health Guide or log on to Blue Access for Members[™] to order additional or replacement ID cards.

www.bcbstx.com/trsactivecare

PLAN BENEFIT HIGHLIGHTS

STATEWIDE NETWORK



In-Network coverage ONLY

PCP selection
REQUIRED to
have access to
benefits.
Otherwise claims
deny.

Referral REQUIRED to see Specialists

Access to a statewide network

TRS-ActiveCare Primary+
TRS-ActiveCare Primary

PLAN BENEFIT HIGHLIGHTS

NATIONWIDE NETWORK



In-Network and Out-of-Network benefits available

PCP selection **not** required to access benefits

Referrals **not** required to see Specialists

Access to a statewide and national network

TRS-ActiveCare HD
TRS-ActiveCare 2

NETWORKS OF CONFIDENCE



Out-of-state coverage for dependents*

Emergency coverage <u>anywhere</u>in the world

Protection from billing over the allowed amount (balance billing) with in-network providers

Receive the highest level of benefits and possibly pay less for care with <u>in-network providers</u>

Understanding your FAMILY DEDUCTIBLE



Juarez Family: \$5,000 deductible

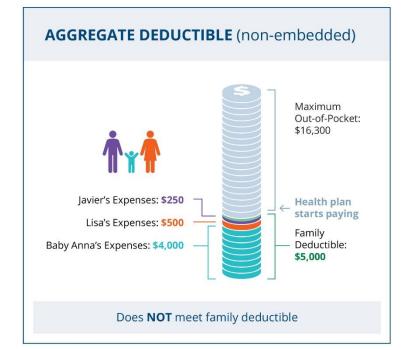
Individual/Family Maximum Out-of-Pocket: \$8,150/\$16,300

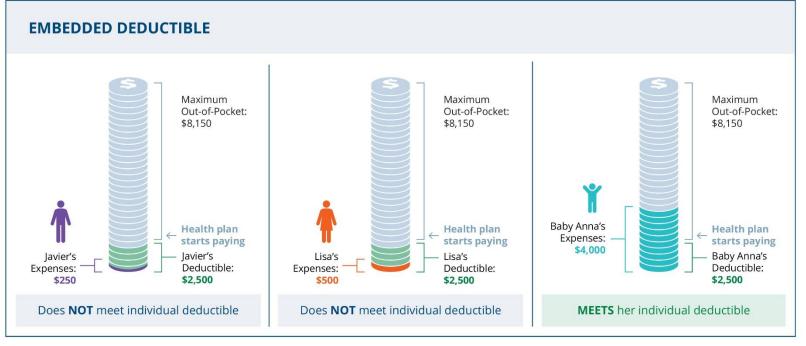
MEDICAL EXPENSES THIS YEAR -----





Baby Anr \$4,000





TRS-ACTIVECARE PLANS

This is an example of the 2021-22 TRS-ActiveCare Primary plan benefits.

IN-NETWORK VALUE



In-Network Providers

- Receive the highest level of benefits and possibly pay less for care
- No claim forms (providers submits claims)
- Protection from billing over the allowed amount (balance billing)

Out-of-Network Providers

- Receive fewer benefits out-of-network and pay more for care
- You may need to file your own claims
- Risk being billed over the allowed amount (balance billing)

*Out-of-network benefits only apply to Nationwide
Network plans: TRS-ActiveCare HD, TRS-ActiveCare 2

PREVENTIVE CARE COVERAGE

TRS ACTIVECARE

What's Covered?

- Recommended routine gender and age-specific preventive care and screenings including yearly general wellness exams, recommended vaccines and screenings for conditions like diabetes, cancer and depression — both facility and professional services
- In-network preventive care covered at 100% with no copay, no deductible. Out-of-network benefits may vary.
- Note: TRS-ActiveCare Primary and TRS-ActiveCare Primary+ plans require preventive services to be rendered by your selected in-network PCP to receive 100% coverage with no copay.

IMPORTANT to remember:

 Lab tests related to a condition such as diabetes or asthma –
 are not considered preventive and are covered under applicable deductible and coinsurance levels.

Stay Healthy by Getting Regular Check-Ups

VALUE IN YOUR PCP RELATIONSHIP



A PCP provides routine medical care. This may identify early signs of chronic conditions, such as high blood pressure or stress. Together, you can develop a care plan.

A PCP gets to know you, your medical history, treatment preferences, medication and lifestyles.

People who see a PCP tend to live longer, healthier lives.

A PCP provides routine medical care. This may identify early signs of chronic conditions, such as high blood pressure or stress. Together, you can develop a care plan.

You can often schedule a same-day or virtual appointment with your PCP for non-emergency medical issues like colds, flu, rashes, or ear infections.



IMPORTANCE OF PCP SELECTION

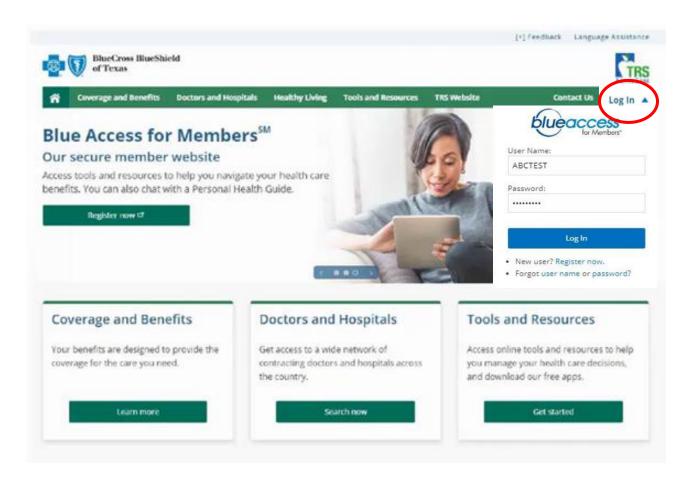
- During Annual Enrollment it is very important that you select the PCP you want to direct your care if you enroll in a plan that requires a PCP selection (TRS-ActiveCare Primary and TRS-ActiveCare Primary+).
- EVERY family member covered on one of these plans must have their own PCP selected.
- If you don't use <u>your PCP</u> for routine medical care, obtain referrals from <u>your PCP</u> to see specialists, or use <u>in-network</u> providers, you won't have coverage. Claims <u>will deny</u> and you will be responsible for payment to the provider.





Member Website





Website for TRS-ActiveCare Participants

- General Tools and Resources
- Find an in-network doctor, hospital, or other provider
- Get plan information
- Get the latest news and updates
- Download forms and documents
- Learn about health and wellness resources

Blue Access for Members

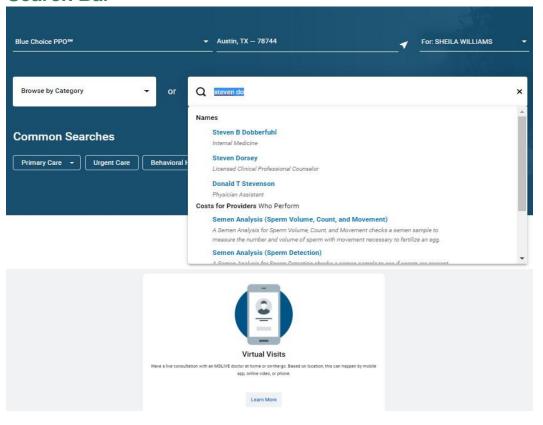
- Select or change your PCP
- View claims and Explanation of Benefits (EOB)
- Check the costs of doctors and services covered under your plan
- Download a temporary ID Card

www.bcbstx.com/trsactivecare

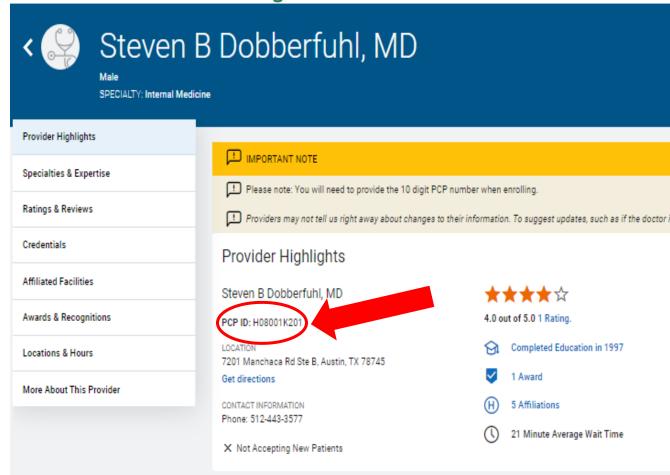
Provider Finder®



Search Bar



Detailed Provider Profile Page

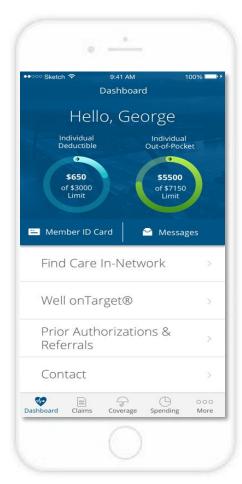


Mobile Access

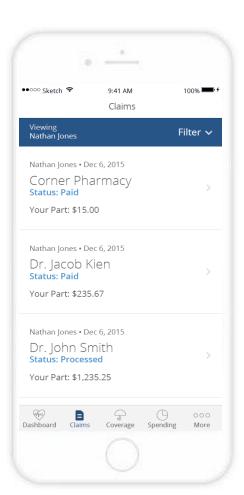




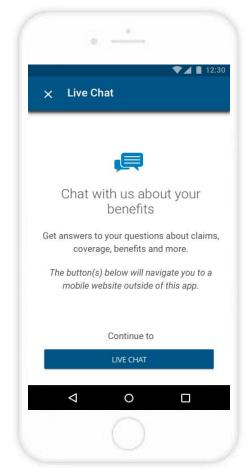
Text* **BCBSTXAPP** to **33633** to get the app.



Dashboard



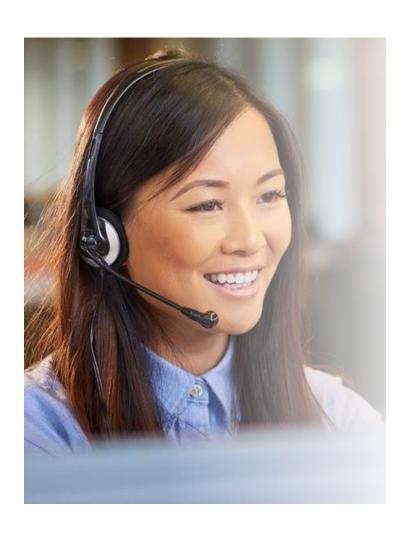
See claims and EOBs



Live chat
Monday-Friday 7:00AM-6:00PM

SUPPORT FOR YOU AND YOUR FAMILY





Personal Health Guides (PHGs)

- Answer questions about benefits
 - Assist with prior authorizations and referrals
 - Find and assign an in-network PCP
 - Address claim and billing inquiries
- Explain health care costs and options for care
 - Locate in-network provider options
 - Scheduling appointments
 - Options for Care Steerage
- Help you use self-service tools
- Connect you to other resources
 - Clinicians
 - Community resources
 - TRS Benefit vendors

Call toll-free: (866) 355-5999

Available 24/7





MEMBER REWARDS®

ONLY AVAILABLE ON TRS - ACTIVECARE PRIMARY AND PRIMARY+



Targeted Redirection with Member Rewards



HOW IT WORKS

Participants can:

- Go to www.bcbstx.com/trsactivecare and log in to BAM.
- Click on the Doctors and Hospitals tab then on the Doctors and Hospitals link.
- Use Provider Finder to search for a Member Rewards eligible facility.
- Call their PCP to ask for a referral to the Member Rewards eligible facility or provider. The provider may give them a referral and send the preauthorization, if applicable, to BCBSTX for approval.
- When they've completed their treatment, their claim has been paid and the location has been verified as rewards eligible, a deposit will be made into their Health Care Account (HCA).*

*BCBSTX has set up a HCA for all Member Rewards participants. This is separate from any Flexible Spending Account or Health Savings Account offered by their district.

24/7 Nurseline



Staffed by registered nurses, 24/7 Nurseline provides answers to general health questions and guides participants to their primary care physician, urgent care center, the ER, Virtual Health provider or other care, as necessary.

Help participants choose the right level of care and address their health concerns about:

- Asthma
- Back Pain
- Cuts or Burns
- Diabetes
- Fever
- And much more

Over 300 Audio Health Library topics ranging from allergies to surgeries available in English and Spanish!



To reach the Nurseline, call your dedicated team of Personal Health Guides available at:

1-866-355-5999

Women's and Family Health

An Innovative Approach for the Journey into Parenthood

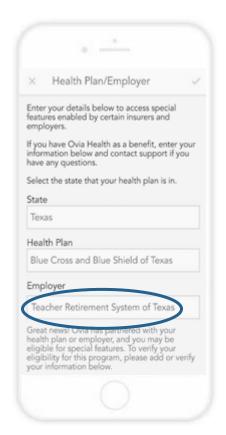
Our programs feature education, coaching and maternity management solutions, and can result in improved clinical outcomes and cost savings.

Ovia Health Apps: Videos, tips, coaching and more

- Ovia Fertility: Helps participants track their cycle and predict when they are more likely to get pregnant
- Ovia Pregnancy: Participants can monitor their pregnancy and baby's growth week by week leading up to the baby's due date
- Ovia Parenting: Allows participants to keep up with their child's growth and milestones from birth through three years old
- High-risk Maternity Management: Maternity specialists conduct phone outreach and provide ongoing support to expectant mothers identified with high-risk pregnancies
- Well onTarget Programming: Interactive online courses designed to optimize the health of women and their babies







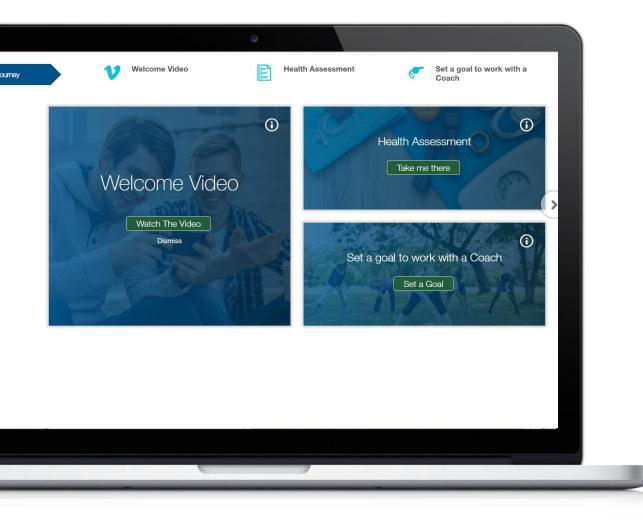
New Users are prompted to enter their Employer as:

<u>Teacher Retirement</u>

System of Texas

Well on Target® Participant Portal





RELEVANT. TIMELY. IMPACTFUL. PERSONALIZED.

- Health Assessment
- Digital self-management programs
- Trackers and tools
- Blue Points[™] Rewards
- Fitness Program
- Tracking for fitness and nutrition and also device integration
- Personal wellness challenges

ONLINE RESOURCES AND COACHING

Helping You Hit Health Targets

Coaching Topics

- Manage Stress
- Improve Fitness Level
- Improve Dietary Habits
- Quit Tobacco
- Improve Blood Pressure
- Improve Cholesterol
- Decrease Weight
- Maintain Tobacco-Free Status
- Maintain Weight

DIGITAL SELF-MANAGED PROGRAMS

Interactive

- Enhancing your Physical Activity
- Managing Your Stress
- Improving Your Sleep
- Living with Diabetes
- Quitting Tobacco
- Staying Tobacco Free
- Achieving Your Healthy Weight
- Maintaining Your Healthy Weight
- Nutrition for Better Health
- Improving Your Blood Pressure
- Financially Fit
- · Improving Your Oral Health

Educational

- Managing Your Metabolic Syndrome
- Preventing Diabetes
- Healthy Bones and Joints
- Living With Asthma
- Living With Chronic Obstructive Pulmonary Disease (COPD)
- Living With Congestive Heart Failure (CHF)
- Living With Coronary Artery Disease (CAD)
- Improving Your Cholesterol
- Healthy Pregnancy
- Preventive Health: Reducing Your Risks



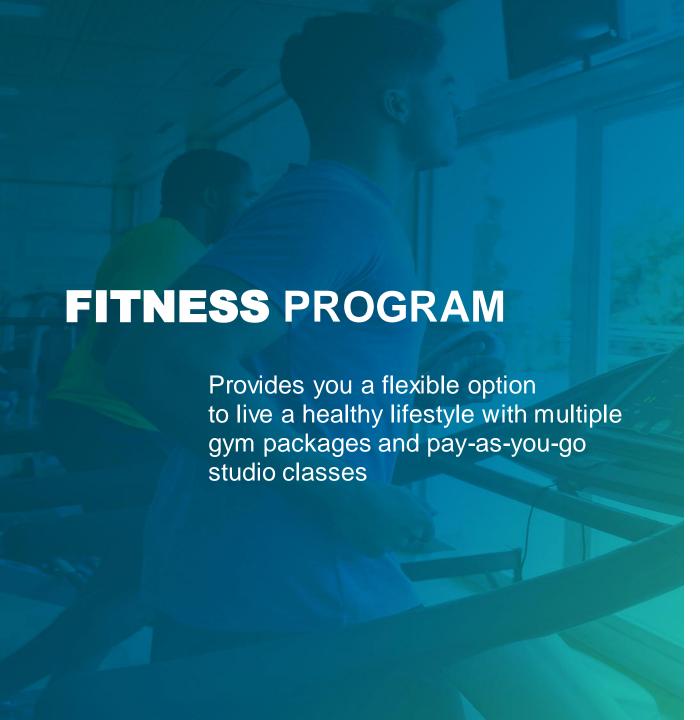
Blue Points BUILT-IN REWARDS



Offerings that earn points:

- Use of Online Trackers
- Connecting and syncing a fitness device or app
- Health Assessment completion
- Digital Self-management Program completion
- Fitness Program visits

Redeem points in the online Shopping Mall with over a million products!



Tiered Gym Network

Base	Core	Power	Elite	
\$19 per month	\$29 per month	\$39 per month	\$99 per month	
\$19 Initiation Fee				



Studio Class Network

Includes boutique-style classes and specialty gyms with pay-as-you-go option and 30% off every 10th class

Family Friendly

Gym network provides access to dependents at bundled price discount

Mobile App

Allows participants to access location search, studio class registration, location check-in and activity history

New! Digital-Only (BurnAlong)

For only \$10 per month participants get full access to thousands of digital videos and live classes including cardio, boot camps, Barre, yoga and more.

Additional Perks

- No long-term contract
- Additional access to other discounts, such as complementary and alternative medicine
- Blue Points for joining and using regularly
- Real-time data provided to the mobile app and Well on Target portals, feeding Blue Points

How the Program Works



It's easy for Blue Cross and Blue Shield of Texas members and dependents to get started.







THANK YOU!

www.bcbstx.com/trsactivecare 1-866-355-5999



OVERVIEW OF TRS-ACTIVECARE PRESCRIPTION DRUG BENEFITS



Benefit	TRS - Active Care Primary	TRS - ActiveCare HD	TRS - ActiveCare Primary+	TRS - ActiveCare 2
Drug Deductible				
(per person, per plan year)	\$2,500 individual, \$5,000 family	\$3,000 individual, \$6,000 family	\$0 generic; \$200 brand only RX	\$0 generic; \$200 brand only RX
Maximum Out of Pocket				
Medical + Pharmacy Combined	\$8,150 individual, \$16,300 family	\$7,000 individual, \$14,000 family	\$6,900 individual, \$13,800 family	\$7,900 individual, \$15,800 family
Short-Term Supply at a Retail Location (up to a 31 - day supply limit)			
Generic	\$15 copay	20% coinsurance	\$15 copay	\$20 copay
Preferred Brand with Generic	30% coinsurance	25% coinsurance	25% coinsurance	25% coinsurance (Min \$40/ Max \$80)
Preferred Brand with no Generic	30% coinsurance	25% coinsurance	25% coinsurance (Max \$100)	25% coinsurance (Min \$40/ Max \$80)
Non-Preferred Brand	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance (Min \$100/ Max \$200)
Extended-Day Supply at Mail Order or R	Retail- <i>Plus</i> Pharmacy Location (60 to 90	day supply)		
Generic	\$45 copay	20% coinsurance	\$45 copay	\$45 copay
Preferred Brand with Generic	30% coinsurance	25% coinsurance	25% coinsurance	25% coinsurance (Min \$105/ Max \$210)
Preferred Brand with no Generic	30% coinsurance	25% coinsurance	25% coinsurance (Max \$265)	25% coinsurance (Min \$105/ Max \$210)
Non-Preferred Brand	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance (Min \$215/ Max \$430)
Speciality Medications 31-Day Supply Limit	30% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance (Min \$200/ Max\$900)

Caremark.com and the CVS Caremark App



Everything you need to manage their medications anytime and anywhere

- Review their plan details
- Check medication costs and find ways to save
- Find in-network pharmacies or start delivery by mail
- Order mail service refills and track shipments
- View history of their prescriptions
- Track progress toward their deductible or out-of-pocket maximum
- Set alerts and reminders to help you stay on track



Once you're registered, download the CVS Caremark App from their preferred app store to manage their medications on their smart phone

Preventive Drug List TRSActiveCare HD and Primary Plans



Medications on the HD and Primary plan's preventive drug list are covered under the plan at no-cost from day one and bypass the deductible

- ✓ Manage certain health conditions, like high blood pressure, diabetes, or high cholesterol
- ✓ Help you quit smoking or using tobacco
- ✓ Prepare for certain health screenings in adults

Find the full list by visiting: info.Caremark.com/trsactivecare
Or

Call CVS Caremark at 1-866-355-5999



What are Maintenance Medications?

TRS ACTIVECARE

Maintenance medications are medications commonly used to treat conditions that are considered chronic or long-term. These conditions usually require regular, daily use of medicines.



- Get the medications you take regularly (such as diabetes, asthma or high blood pressure medications) in 90-day supplies. 90-day supplies are more convenient and may cost less
- TRS members can fill a 90-day supply of medication at Caremark Mail Order Pharmacy or a Retail-Plus store. 90-day supplies are more convenient and may cost less
- You can find a Retail-Plus store nearest you by going to our dedicated website info.caremark.com/trsactivecare and clicking on the find a pharmacy link or by calling 1-866-355-5999.

Convenient no-cost vaccinations



Getting recommended vaccinations is more important than ever.

Members can get their no-cost flu, pneumonia and shingles vaccination at any of the 68,000 pharmacies in our vaccination network/any of 9,900 CVS Pharmacy locations nationwide. They won't need an appointment and can avoid an extra visit to their doctor's office.

Login at Caremark.com or visit info.caremark.com/trsactivecare to find a network pharmacy that provides vaccinations.

- Click on Find a Pharmacy
- Enter your ZIP code
- Click on Advanced Options
- Click on Vaccine Network
- Look for the syringe icon

Diabetic meter and supplies



Better diabetes management with OneTouch no-cost meters

To take advantage of this offer, members must:

- Be enrolled in the prescription benefit plan
- Have diabetes
- Have a valid prescription for blood glucose test strips.
 Members who don't already have a prescription can request one at <u>Caremark.com/managingdiabetes</u>.

Next steps:

Call the CVS Caremark® Member Services Diabetic Meter Team at 1-800-588-4456.

Have their prescription ID number and their doctor's name and phone number ready when you call.

Additional requirements or limitations may apply. Meters will be shipped to members within 7 to 10 days of order.

90-Day Supply at Retail-*Plus* Network Pharmacy or Caremark Mail Order Pharmacy

- Members pay \$0 for all needles, lancets and syringes, regardless of manufacturer
- To obtain test strips at no cost, members must use the preferred brand (OneTouch)

Access to ID Cards



Member Resources



Mobile App

Log onto their account and have their ID card at the palm of their hand.

CVS Caremark Mobile App



Caremark.com

Log into Caremark.com and print an ID card.



Caremark Customer Care

Employees can contact a Customer Care Rep at 1-866-355-5999



Info.Caremark.com/trsactivecare

BA's can go to our dedicated TRS website and print a temporary card.

Temporary ID Card (PDF)

Creating Temporary ID Cards



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RxBIN: 004336 RxPCN: ADV RxGRP: RX1296 Issuer (80840): 9151014609

ID: NAME: Visit Caremark.com for easy refills, timesaving tools and more.

Present this prescription card to fill your prescription at any participating retail pharmacy.

Customer Care Pharmacy Help Desk Representative: for Pharmacists: 1-866-355-5999 1-800-364-6331

Submit paper claims to: CVS Caremark Claims Department P.O. Box 52136, Phoenix, AZ 85072-2136

Go to

info.caremark.com/trsactivecare and click on temporary ID card. Fill in the underlined areas with member's name and ID number.

(This information is needed by the pharmacist to process prescriptions.)

Beginning on plan start date, members may sign in or register at Caremark.com/startnow or download the CVS Caremark mobile app to view or print an ID card.





Blue Essentials

A lower-cost option with a focus on quality

September 2021



Why Blue Essentials[™]?



Delivering Value, Focusing on Quality



AFFORDABILITY

A more cost-effective network of select providers at a lower cost than a traditional PPO



ACCESS

The statewide Blue Essentials[™] network offers members access without compromising benefits, quality or services



MEMBER ENGAGEMENT

Web and mobile tools such as Provider Finder® help guide decision-making

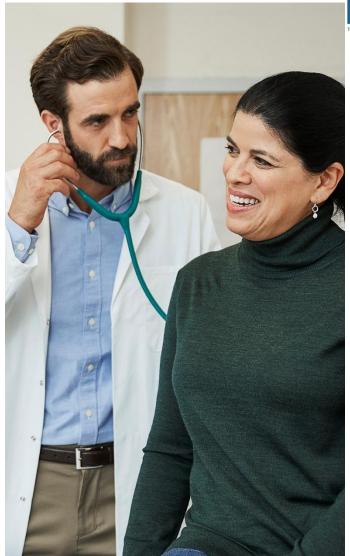
Blue EssentialsSM

Members select a primary care physician (PCP) who coordinates care with referrals to specialists.

Members enjoy:

- Affordable, predictable costs
- Patient-centric, PCP-guided care
- Access to a statewide network of highquality health care providers
- 100% coverage of recommended routine preventive care and screenings
- Self-service tools that support decision-making when it comes to selecting a provider, using benefits and understanding treatment costs

www.bcbstx.com/trshmo

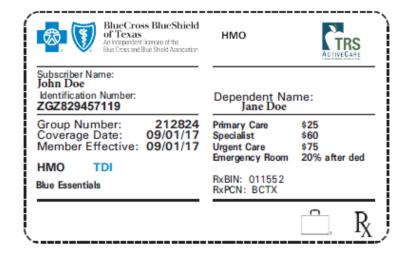


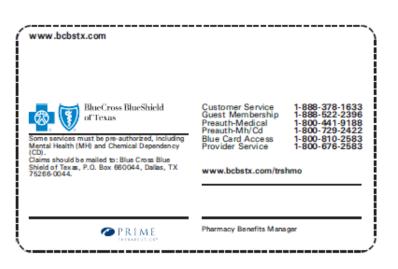


ID Cards (mailed to your home)

TRS ACTIVECARE

- All new HMO participants will receive ID cards
- Each individual covered under the plan will receive a card
- Extra ID cards can request free of charge
- One card for both Medical and Pharmacy
- Participants should expect to receive new cards around late-August.
- Participants making changes after the replacements have been mailed will result in a second set of cards being sent.







BLUE ESSENTIALS – SOUTH TEXAS

Simple, Affordable and Easy to Us

Patient-Centered, Physician-Guided Care

Blue Essentials ^{sa}	SOUTH TEXAS HMO	
Deductible	\$500 Ind/\$1,000 Family	
Out-of-Pocket Maximum (Applies to both medical and pharmacy)	\$4,500 In/\$9,000 Family	
Office Visits Primary/Specialist	\$25 Copay/\$60 Copay	
Preventive Care	100%	
Emergency Room Copayment	After deductible, plan pays 80%; you pay 20%	
Urgent Care Copayment	\$75 Copay	
Outpatient	After deductible, plan pays 80%; you pay 20%	
Inpatient Copayment	After deductible, plan pays 80%; you pay 20%	
Pharmacy	\$100 Copay per Member Generic: \$10 Retail; \$30 Mail Order Preferred: \$40 Retail; \$120 Mail Order Non Preferred: \$60 Retail; \$195 Mail Order	



Monthly Premium Rates Effective Sept. 1, 2021 SOUTH TEXAS HMO

Coverage Category	2021-2022
Employee Only	\$524.90
Employee and Spouse	\$1,264.90
Employee and Child(ren)	\$819,60
Family	\$1,345.58

SOUTH TEXAS

Available to employees living, working or residing in the following counties:

- Cameron
- Hidalgo
- Starr
- Willacy

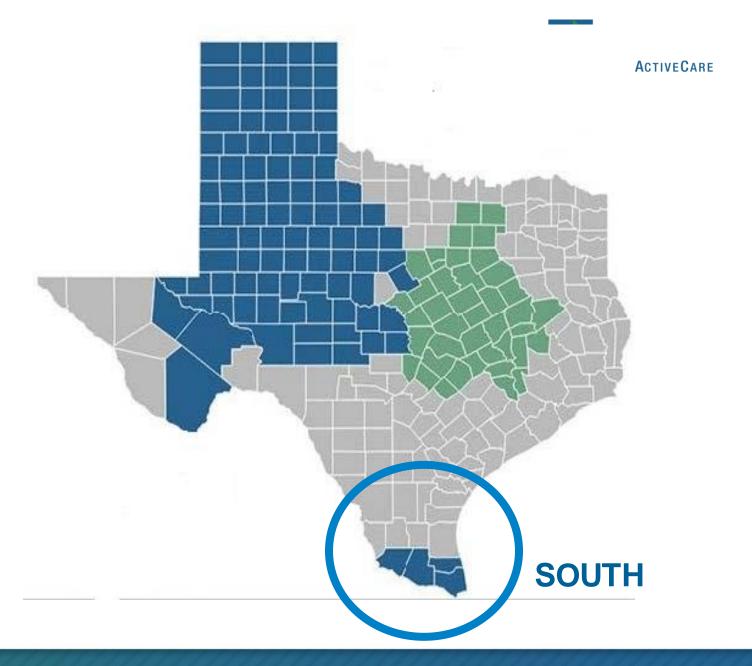
Provider Network

Blue Essentials

Provider Finder

 Blue Essential network providers can be found online at:

www.bcbstx.com/trshmo





Simple, Affordable and Easy to Use

Patient-Centered, Physician-Guided Care



Blue Essentials [™] WEST TEXAS HMO			
Annual Deductible	\$950 Ind/\$2,850 Family		
Out-of-Pocket Maximum (Applies to both medical and pharmacy)	\$7450 Ind/\$14,900 Family		
Office Visits Primary/Specialist	\$20 Copay/ \$70 Copay		
Preventive Care	100%		
Emergency Room Copayment	\$500 Copay; 25% after deductible		
Urgent Care Copayment	\$50 Copay per visit		
Outpatient	\$500 Deductible; 25% after deductible is met		
Inpatient	\$500 Deductible; 25% after deductible is met		
Pharmacy	\$150 Deductible Generic: \$5 Retail/\$12.50 Mail Order Preferred Brand: 30% after Pharmacy Deductible Non Preferred Brand: 50% after Pharmacy Deductible		



Monthly Premium Rates Effective Sept. 1, 2021 WEST TEXAS HMO

Coverage Category	2021-2022
Employee Only	\$596.54
Employee and Spouse	\$1,443.66
Employee and Child(ren)	\$936.18
Family	1,532.74

WEST TEXAS HMO

Available to employees living, working or residing in the following counties:

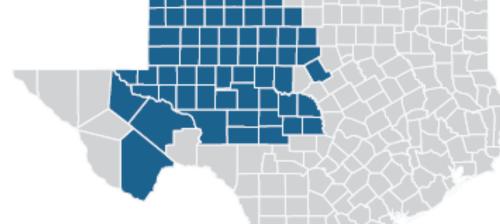
Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Callahan, Carson, Castro, Childress, Cochran, Coke, Coleman, Collingsworth, Comanche, Concho, Cottle, Crane, Crockett, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Eastland, Ector, Fisher, Floyd, Gaines, Garza, Glasscock, Gray, Hale, Hall, Hansford, Hartley, Haskell, Hemphill, Hockley, Howard, Hutchinson, Irion, Jones, Kent, Kimble, King, Knox, Lamb, Lampasas, Lipscomb, Llano, Loving, Lubbock, Lynn, Martin, Mason, McCulloch, Midland, Mitchell, Moore, Motley, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Randall, Reagan, Reeves, Roberts, Runnels, San Saba, Scurry, Schleicher, Shackelford, Sherman, Stephens, Sterling, Stonewall, Sutton, Swisher, Taylor, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Winkler, Yoakum

Provider Network

Blue Essentials

Provider Finder

A complete list of network providers is available at:



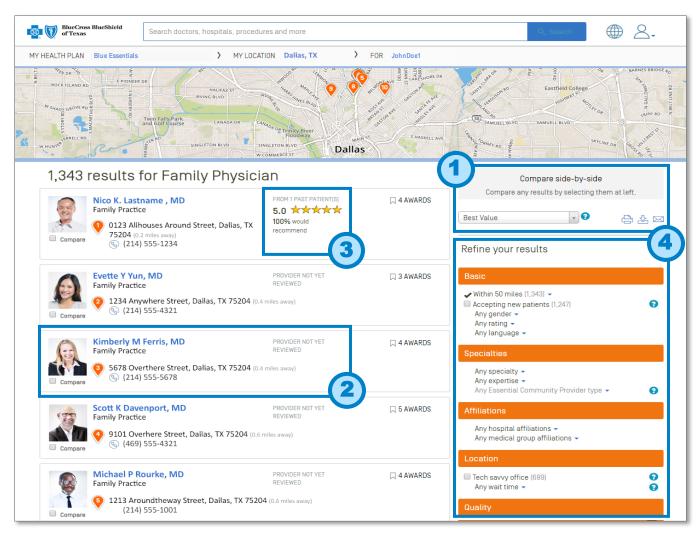
www.bcbstx.com/trshmo





Find Doctors ... Fast

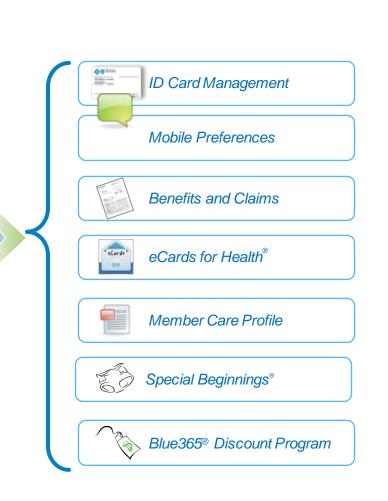


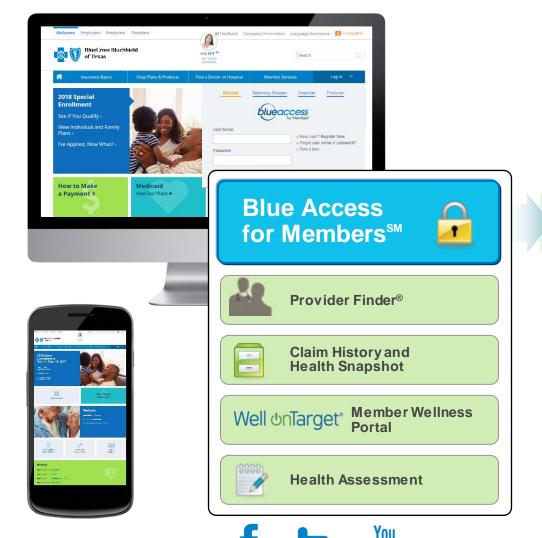


- Refine results with side-by-side comparison
- Advanced demographics information such as doctor photos and highlights help members feel at ease when choosing providers
- View what other members think about the doctor
- Further refine your search to find the most pertinent providers

bcbstx.com/trshmo

Online Tools and Resources





www.bcbstx.com/trshmo

Increase Member Engagement with Blue Access Mobile[™]





PUBLIC SITE

No log-in required

- Insurance basics
- Find network providers
- Log-in or register for Blue Access for Members[™]
- Contact us



BCBSTX APP

- Quick access to member claims, coverage, ID information and more
- Ability to email your ID or send to Apple Wallet
- Available in English and Spanish



BLUE ACCESS FOR MEMBERS

Secure Site: log-in required

- Digital ID card
- Benefits/eligibility
- Claims status
- User profile
- Pay My Bill
- My Care Profile
- Health and wellness resources



TEXT MESSAGING

Static

 Rx reminders, diabetes diet tips, heart health tips, claim status notifications, exercise and fitness tips

Dynamic

 ID card management, coverage management



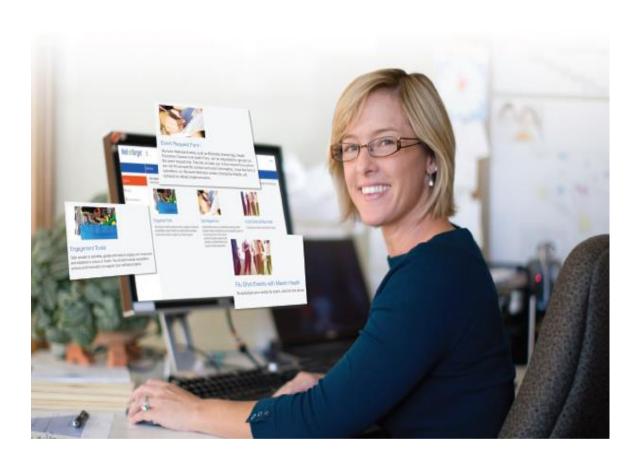
Well on Target®

Empowering, engaging and motivating members

Well on Target® Member Portal

Portal Highlights

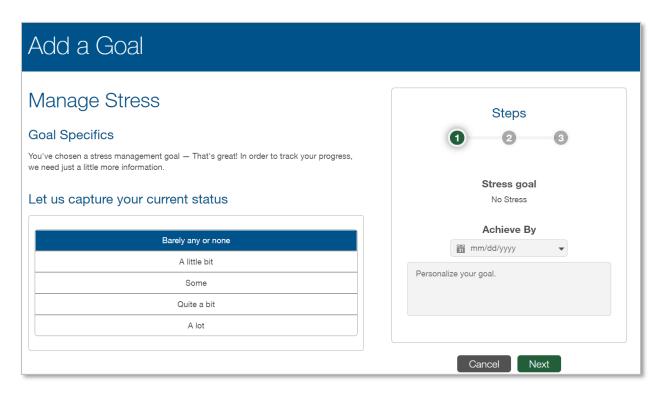
- Health Assessment
- Member dashboard
- Explore your wellbeing
- My Journey recommended activities
- Digital self-management programs
- Trackers and tools
- Interactive symptom checker
- Health and wellness content
- Secured messaging
- Blue Points rewards
- Personal wellness challenges
- Corporate challenges
- Fitness and nutrition tracking and device integration



Interactive Health Coaching*

Together, you and your Health Coach will:

- Evaluate your current lifestyle and health habits
- Determine your priorities and wellness goals
- Topics include:
 - Decrease Weight
 - Maintain Weight
 - Manage Stress
 - Quit Tobacco
 - Improve Blood Pressure
 - Improve Cholesterol
 - Improve Dietary Habits
 - Improve Fitness Level
 - Maintain Tobacco-Free Status
- Members receive an enrollment outreach call from a dedicated Health Coach**



AlwaysOn Mobile App

Mobile App Features

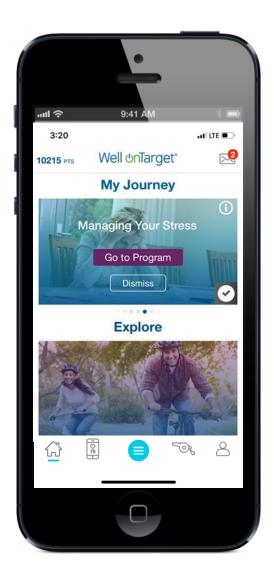
- Mobile Health Assessment
- Secure messaging with Health Coach
- Health dashboard and trackers
- Blue Points balance
- Sync a fitness and nutrition device or app

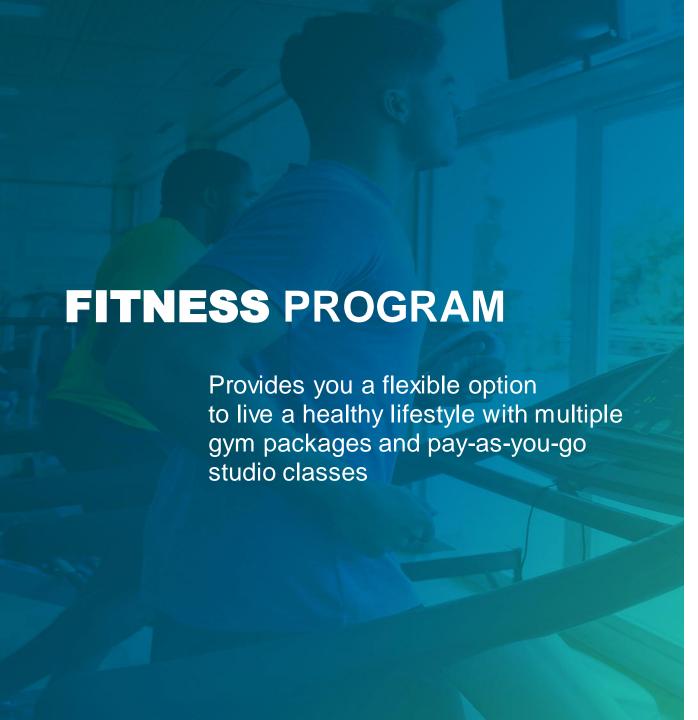
Fitness Integration

- Member can choose a fitness device to connect and monitor their activity
- Metrics include steps, miles, minutes and calories
- Samsung Health and Apple Health are available via the AlwaysOn mobile app

Nutrition Integration

- Member can choose a nutrition app to connect to and monitor their intake
- Metrics include calorie target, carbs, fats, protein and more
- Apps include Fitbit and MyFitnessPal
- Nutrition app FAQs available





Tiered Gym Network

Base	Core	Power	Elite
\$19 per month	\$29 per month	\$39 per month	\$99 per month
\$19 Initiation Fee			



Studio Class Network

Includes boutique-style classes and specialty gyms with pay-as-you-go option and 30% off every 10th class

Family Friendly

Gym network provides access to dependents at bundled price discount

Mobile App

Allows participants to access location search, studio class registration, location check-in and activity history

New! Digital-Only (BurnAlong)

For only \$10 per month participants get full access to thousands of digital videos and live classes including cardio, boot camps, Barre, yoga and more.

Additional Perks

- No long-term contract
- Additional access to other discounts, such as complementary and alternative medicine
- Blue Points for joining and using regularly
- Real-time data provided to the mobile app and Well on Target portals, feeding Blue Points





WOMEN'S AND FAMILY HEALTH

An Innovative Approach for the Journey into Parenthood

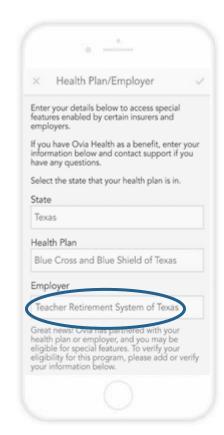
Our programs feature education, coaching and maternity management solutions, and can result in improved clinical outcomes and cost savings.

Ovia Health Apps: Videos, tips, coaching and more

- Ovia Fertility: Helps participants track their cycle and predict when they are more likely to get pregnant
- Ovia Pregnancy: Participants can monitor their pregnancy and baby's growth week by week leading up to the baby's due date
- Ovia Parenting: Allows participants to keep up with their child's growth and milestones from birth through three years old
- High-risk Maternity Management: Maternity specialists conduct phone outreach and provide ongoing support to expectant mothers identified with high-risk pregnancies
- Well onTarget Programming: Interactive online courses designed to optimize the health of women and their babies







New Users are prompted to enter their Employer as:

<u>Teacher Retirement</u>

System of Texas

BLUE ESSENTIALS – CONTACT US



Personalized Service

Dedicated Customer Service:

- Claim questions/status
- Network provider information
- Medical and Rx coverage questions
- ID card requests
- Transition of care information
- Help with online tools

www.bcbstx.com/trshmo



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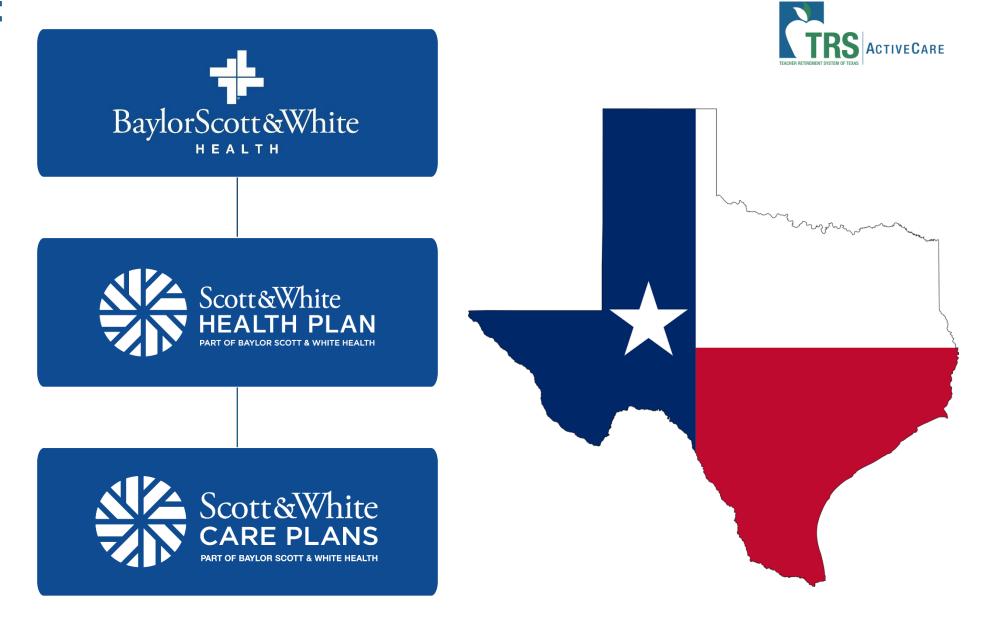


Thank You





Who We Are:



How We Serve Members



- Access to thousands of providers throughout Texas in our 140-county service area
- In-network coverage from doctors, specialists and facilities of the Baylor Scott & White Health system
- No referral needed to see in-network specialists
- Part of TRS-ActiveCare program since 2003
- Currently cover 22,000 school employees + dependents



What We Strive For: Well-Being for All



Our Mission

To promote the wellbeing of all individuals, families and communities

Our Ambition

To be the trusted leader, educator and innovator in value-based care delivery, customer experience and affordability.

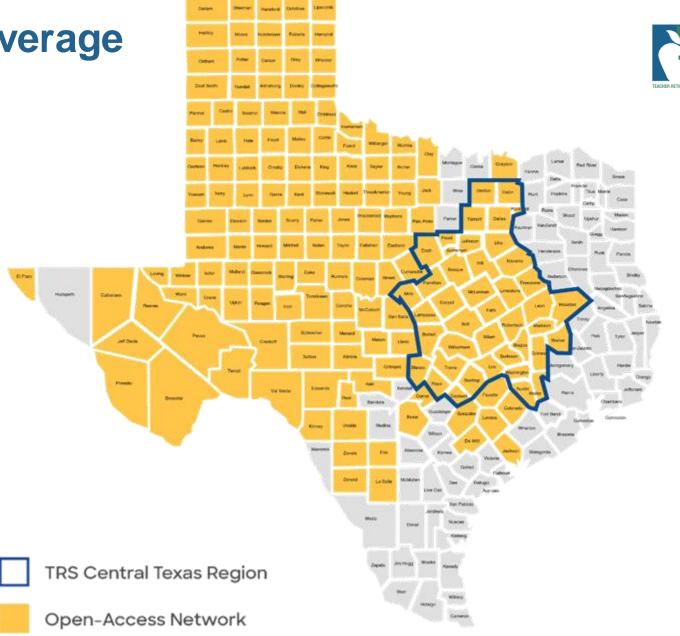
Our Goal

To engage you in your own care and give you tools and resources you need



Where We Offer Coverage

TRS
Central Texas
Region







Member Resources at trs.swhp.org



- Member Guides and Benefits Booklets
- Provider search tool
- Wellness resources
- Information on pharmacy, claims, customer service, and more
- Log in to the MyBSWHealth
 Member Portal



Welcome, TRS-ActiveCare Participants

Welcome to Scott & White Care Plans (SWCP), a wholly owned subsidiary of Scott and White Health Plan, and part of the Baylor Scott & White family of companies. We are proud to partner with TRS to offer healthcare coverage to TRS-ActiveCare members like YOU.

Scroll down for information on the benefits we have to offer, a map showing the TRS Central Texas region and how it fits into our service area, a member guide, presentations and other resources to guide you through 2020-21 Annual Enrollment and the year ahead. Click on the links below to find the information you need.

Important Information about Your Member ID Card and Customer Service Number

Be sure to always show your new Member ID card to your provider, even if your coverage has not changed. You may have a new Member ID Number or the phone number for Customer Service may have changed. Your provider will need this information to confirm coverage and process your claims.

Provider Search

SWCP TRS members can see providers anywhere in our service area, no matter where they live. Our open access HMO means members are free to see any network provider without a referral.

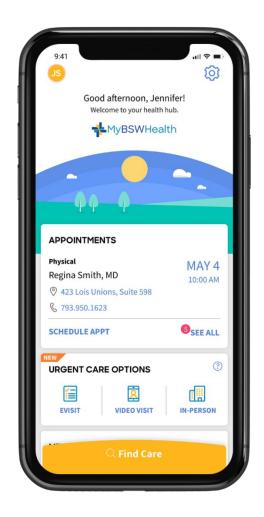


Spotlight: MyBSWHealth App and Member Portal



With MyBSWHealth, you can:

- Access and print ID cards
- Find a provider
- Refill prescriptions
- Track appointments
- View test results
- See claims and copays
- Send a secure message
- Receive care through eVisits or video visits







Benefits Highlights for 2021-2022



- 100% coverage for preventive care
- First in-person sick visit \$0 copay
- Virtual care—like eVisits and video visits—for a \$0 copay
- No copay for PCP visits for dependents under age 19
- Maximum out-of-pocket includes medical and prescription drug deductibles, copays and coinsurance



Benefits Highlights for 2021-2022 (continued)



- No referrals needed for in-network physicians
- Comprehensive network of quality physicians
- Texas-based customer service
- Worldwide emergency care
- Digital wellness coaching available to all members
- Wondr Health[™] (formerly Naturally Slim[™]) available to all members
- Expecting the Best[™] maternity program



Spotlight: Virtual Care at \$0 Copay



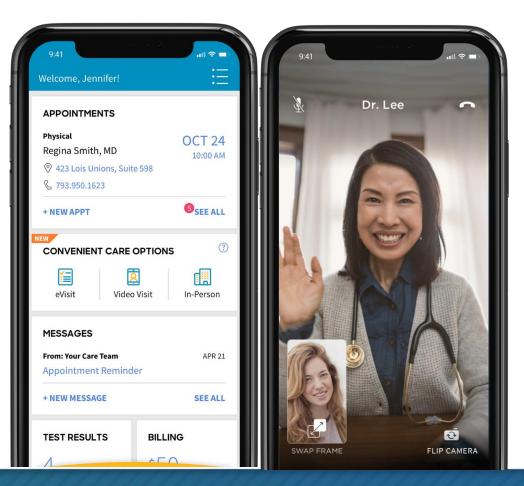
MyBSWHealth

- eVisits 5-10 minute online interviews
- Video Visits face-to-face with a doctor in real time
- MyBSWHealth.com or MyBSWHealth app

MDLIVE

- Talk to doctors, licensed therapists and more,
- Visit by phone, secure video, or MDLIVE app



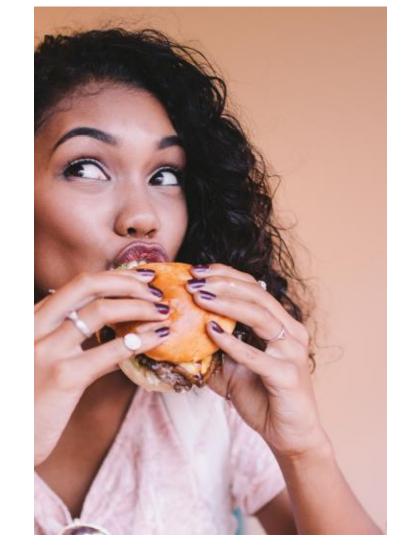


Spotlight: Wondr HealthTM



Wondr Health (formerly Naturally Slim[™]) is a mindful-eating program that helps people learn the skills to lose weight and improve their health—while eating foods they love.

- No cost to SWCPTRS members
- No waiting for a class to form
- Accessible via computer and mobile device
- Learn more at trs.swhp.org





Expecting The Best®



Helping expectant mothers enjoy a healthy pregnancy

- Continues for duration of pregnancy +1 year
- Sign up by calling the Customer Service number on the back of your member ID card
- Opt in or out at any time



Medical Coverage Overview



- NO PCP copay for first sick visit in addition to preventive care
- NO PCP copay for dependents under age 19

2021-22			
Deductible	\$1,150 per individual / \$3,450 per family		
Out-of-Pocket Maximum - Includes medical/drug deductible, copayments & coinsurance	\$7,450 per individual / \$14,900 per family		
Office Visit Primary Care: Primary Care for Dependents: Specialists Visits:	\$20 (\$0 for 1 st visit) \$0 \$70		
Inpatient/Outpatient Services	20% of charges after deductible		
Preventive Care	\$0 with no deductible		



Pharmacy Coverage Overview



• \$0 copay on ACA Preventive Medications

2021-22		
Rx Deductible	\$200 per individual Rx (ACA Preventive and Preferred Generics excluded)	
Rx Out-of-Pocket Maximum	Included in medical Out-of-Pocket Maximum	
Retail 30-Day Supply ACA Preventive Preferred Generics Preferred Brand Non-preferred Brand Non-preferred Generics Tier 1 and 2: Tier 3:	\$20 (\$0 for 1st visit) \$10 30% after Rx deductible 50% after Rx deductible 15% after Rx deductible 25% after Rx deductible	





Know Where To Go for Care



- Emergency Room (ER) when a person's life or function may be in danger
- Urgent Care Clinics for fast but non-emergency help
- Virtual Care for less-than-urgent needs (\$0 copay)
- Talk to a Nurse Need advice? Call the nurse line! The number is on the back of your ID card
- Use in-network doctors to keep costs low
- Choose generic (instead of brand) medications and consider getting a 90-day supply





Benefits and Service, with Your Texas Partners



- NO out-of-pocket costs for preventive care service
- NO primary care copays for dependents under age 19
- NO referrals required
- Telehealth: MyBSWHealth, MDLIVE and Nurse Advice Line
- Wellness: Online coaching, Wondr Health[™] and Expecting the Best
- Texas-based customer service
- Worldwide emergency care
- Dedicated website at trs.swhp.org
- Claims and benefit information available 24/7





Texas-Based Customer Service for Members

- Texas-Based Customer Service: 844.633.5325
- Website: trs.swhp.org
- MyBSWHealth app and member portal, featuring secure messaging with our Customer Service team





THANK YOU!

We value our partnership with TRS and look forward to serving you this year!

