

May 24, 2004

Rate Changes for FIRSTCARE and Scott & White Health Plan

On May 21, 2004 the TRS Board of Trustees approved rate changes for both FIRSTCARE and Scott & White Health Plan for the 2004-2005 plan year. Based on additional claim experience received subsequent to their original proposals for 2004-2005, both HMOs are pleased that they can offer reduced rates to those previously approved by the Board in January. The following table reflects the new rates for the 2004-2005 plan year for FIRSTCARE and Scott & White Health Plan:

Coverage Category	FIRSTCARE		Scott & White Health Plan	
	Total Cost	Maximum Employee Cost*	Scott & White Health Plan Total Cost	Maximum Employee Cost*
Employee Only	\$325.00	\$100.00	\$268.12	\$ 43.12
Employee and Spouse	\$773.00	\$548.00	\$639.33	\$414.33
Employee and Child(ren)	\$517.00	\$292.00	\$467.77	\$242.77
Employee and Family	\$805.00	\$580.00	\$792.50	\$567.50

***District and state funds are provided each month to active contributing TRS members to use toward the cost of TRS-ActiveCare coverage. If the district contributes more than the \$150 minimum, the maximum employee cost will be less. TRS-HRAccount participants may be able to reimburse themselves for part of their cost of coverage if their premiums are not already deducted under a Section 125 premium conversion plan. Please contact your Benefits Administrator to determine your cost of coverage.**