Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbstx.com/coverage/Individual/index.html or by calling 1-888-697-0683.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Participating \$1,500 Individual/ \$4,500 Family Doesn't apply to certain services that charge a copay, preventive care, and prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	Yes. Per Occurrence: \$200 Participating Inpatient Admission. There are no other specific deductibles .	You must pay all the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. For Participating \$3,500 Individual/\$10,500 Family	The <u>out-of-pocket</u> limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Does this plan use a network of providers?	Yes. See www.bcbstx.com or call 1-888-697-0683 for a list of Participating Providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes. All specialist visits require a written PCP referral unless it's for an OB/GYN or for emergency care.	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the health plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing.</u>)
- The plan may encourage you to use Participating **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non-Participating Provider	Limitations & Exceptions
If you visit a health care provider's office or	Primary care visit to treat an injury or illness Specialist visit	\$10 copay/visit \$60 copay/visit	Not Covered Not Covered	none
clinic	Other practitioner office visit Preventive care/screening/immunization	\$10 copay/visit No Charge	Not Covered Not Covered	Acupuncture not covered.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not Covered	none
	Imaging (CT / PET scans, MRIs)	\$250 copay/visit	Not Covered	Deductible and coinsurance do not apply; other procedures take the office visit copay.
If you need drugs to	Preferred Generic Drugs	No Charge	Not Covered	
treat your illness or condition	Non-Preferred Generic Drugs	\$10 retail/\$20 mail copay/ prescription	Not Covered	One Copay per 30-Day Supply, up to a 90-Day Supply. Generics Plus
More information about prescription drug	Preferred Brand Drugs	\$35 retail/\$70 mail copay/prescription	Not Covered	Formulary applies. certain women's preventative services will be covered
coverage is available at www.bcbstx.com/	Non-Preferred Brand Drugs	\$75 retail/\$150 mail copay/prescription	Not Covered	with no cost to the member.
member/rx_drugs.html	Specialty Drugs	\$150 copay/ prescription	Not Covered	Generics Plus Formulary applies. certain women's preventative services will be covered with no cost to the member.

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Common Medical Event	Services You May Need	Your Cost If You Use	Your Cost If You Use	Limitations & Exceptions
		a Participating	a Non-Participating	
		Provider	Provider	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance plus	Not Covered	
surgery		\$150 copay/visit		none
	Physician/surgeon fees	20% coinsurance	Not Covered	
If you need immediate	Emergency room services		20% coinsurance after	1 7
medical attention		\$400 copay/visit	\$400 copay/visit	admitted, Inpatient Hospital services
				deductible will apply.
	Emergency medical transportation	20% coinsurance	20% coinsurance	none
	Urgent care	20% coinsurance	Not covered	Copay may apply.
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	\$200 Participating Inpatient Per
stay				Occurrence Deductible.
	Physician/surgeon fee	20% coinsurance	Not Covered	none
If you have mental	Mental/Behavioral health outpatient services	\$10 copay/visit or	Not Covered	
health, behavioral		20% coinsurance for		\$150 Participating Outpatient Surgery
health, or substance		other outpatient		copay, facility only.
abuse needs		services		
	Mental/Behavioral health inpatient services	20% coinsurance	Not Covered	\$200 Participating Inpatient Per
				Occurrence Deductible.
	Substance use disorder outpatient services	\$10 copay/visit or	Not Covered	
		20% coinsurance for		\$150 Participating Outpatient Surgery
		other outpatient		copay, facility only.
		services		
	Substance use disorder inpatient services	20% coinsurance	Not Covered	\$200 Participating Inpatient Per
				Occurrence Deductible.
If you are pregnant	Prenatal and postnatal care	\$10 copay/initial visit	Not Covered	Copay applies to first prenatal visit (per
				pregnancy)
	Delivery and all inpatient services	20% coinsurance	Not Covered	\$200 Participating Inpatient Per
				Occurrence Deductible.

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Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non-Participating Provider	Limitations & Exceptions
If you need help	Home health care	20% coinsurance	Not Covered	Limited to 60 visits per year.
recovering or have other	Rehabilitation services	20% coinsurance	Not Covered	Limited to combined 35 visits per year,
special health needs	Habilitation services	20% coinsurance	Not Covered	including Chiropractic.
	Skilled nursing care	20% coinsurance	Not Covered	Limited to 25 days per year.
	Durable medical equipment	20% coinsurance	Not Covered	
	Hospice service	20% coinsurance	Not Covered	none
If your child needs	Eye exam	No Charge	Covered	Reimbursed up to \$30
dental or eye care				Non-Participating. One visit per calendar year. Up to age 19.
	Glasses	No Charge	Covered	Reimbursed up to \$30 frames/\$25 single vision lenses Non-Participating. One pair per calendar year. Up to age 19.
	Dental check-up	Not Covered	Not Covered	none

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

• Acupuncture

Dental Care (Adult)

• Bariatric surgery

• Long-term care

- Private-duty nursing (Only covered for extended care expenses)
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Cosmetic surgery (Only for the correction of congenital deformities or for conditions resulting • Non-emergency care when traveling outside the from accidental injuries, scars, tumors or diseases. When Medically Necessary.)
- Hearing aids (Limited to 2 per 3 years)

- Infertility treatment (Diagnosis covered but treatment and Invitro not covered)
- U.S.
- Routine eye care (Adult)
- Routine foot care (Only covered Participating connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency)

Questions: Call 1-888-697-0683 or visit us at www.bcbstx.com/coverage/Individual/index.html.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-888-697-0683 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014-12/31/2014

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-697-0683. You may also contact your state insurance department at http://www.tdi.texas.gov..

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: Texas Department of Insurance at (800) 578-4677 or visit http://www.tdi.texas.gov.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-697-0683.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-697-0683.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-697-0683.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-697-0683.

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.————————

Coverage Examples:

About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$4,420
- **Patient pays** \$3,120

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays

rallelli pays.	
Deductibles	\$1,700
Copays	\$190
Coinsurance	\$1,080
Limits or exclusions	\$150
Total	\$3,120

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$3,230
- **Patient pays** \$2,170

Sample care costs:

Total	\$5,400
Vaccines, other preventive	\$100
Laboratory tests	\$100
Education	\$300
Office Visits and Procedures	\$700
Medical Equipment and Supplies	\$1,300
Prescriptions	\$2,900

Patient pays:

Deductibles	\$1,500
Copays	\$380
Coinsurance	\$210
Limits or exclusions	\$80
Total	\$2,170

Coverage Examples:

Questions and answers about Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

BlueCross BlueShield

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

➤ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ <u>Yes</u>. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.